

Tab 1: Uncertified Teachers Over Time Count

Attribute	Definition of Attribute
Description	Presents statewide, annual estimates on the amount and proportion of uncertified teachers.
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection
Population	All individuals reported as a teacher of record in the PEIMS fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive whole numbers
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMS fall collection. The data standard definition for 2025-2026 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMS snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .
Data Source	Educator Certification Online System (ECOS), Public Education Information Management System (PEIMS)
Example calculation	In 2025-2026, 41,515 teachers were identified as uncertified, representing 11.9% of total teachers
Document History	Updated on 03/31/2026

Tab 2: Uncertified Teachers Over Time FTE

Attribute	Definition of Attribute
Description	Presents statewide, annual estimates on the amount and proportion of uncertified teacher FTE
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection
Population	All individuals reported as a teacher of record in the PEIMS fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive whole numbers

Attribute	Definition of Attribute
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMS fall collection. The data standard definition for 2025-2026 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMS snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .
Data Source	Educator Certification Online System (ECOS), PEIMS
Example calculation	In 2022-2023, 26, 819 FTEs were uncertified, representing 11.7% of total FTEs
Document History	Updated on 03/31/2026

Tab 3: Percentage of Teacher Workforce that is Uncertified

Attribute	Definition of Attribute
Description	Presents statewide, annual estimates on the proportion of uncertified teachers as a percentage of the total teacher workforce
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection
Population	All individuals reported as a teacher of record in the PEIMS fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive Percentages
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMS fall collection. The data standard definition for 2025-2026 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMS snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .
Data Source	Educator Certification Online System (ECOS), Public Education Information Management System (PEIMS)

Attribute	Definition of Attribute
Example calculation	In 2021-2022, 5.6% of all Texas teachers were identified as uncertified.
Document History	Updated on 03/31/2026

Tab 4: Uncertified by Subject/Grade Level

Attribute	Definition of Attribute
Description	Uncertified teacher data listed in above tables, aggregated to the assigned grade level band and PEIMS subject area of the course assignment.
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection
Population	All individuals reported as a teacher of record in the PEIMS fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive percentages 0-100%
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMS fall collection. The data standard definition for 2025-2026 defines 087 as "A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students." This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMS snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .
Data Source	Educator Certification Online System (ECOS), Public Education Information Management System (PEIMS)
Example calculation	In 2025-26, 11.5% of high school science teachers were identified as uncertified
Document History	Updated on 03/31/2026

Tab 5: Uncertified Teachers by School System

Attribute	Definition of Attribute
Description	Uncertified teacher data listed in above tables aggregated to the School System level.
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection

Attribute	Definition of Attribute
Population	All individuals reported as a teacher of record in the PEIMs fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive whole numbers
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMs fall collection. The data standard definition for 2025-2026 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMs snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .
Data Source	Educator Certification Online System (ECOS), Public Education Information Management System (PEIMS)
Example calculation	In 2025-2026, 4,170 teachers were identified as uncertified in Major Urban School System Geographic Types, out of a total of 49,123 total teachers in Major Urban School Systems.
Document History	Updated on 03/31/2026

Tab 6: Uncertified Teachers by Region

Attribute	Definition of Attribute
Description	Uncertified teacher data listed in above tables aggregated to the Region level
Calculation	To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection
Population	All individuals reported as a teacher of record in the PEIMs fall collection without an active credential issued by the State Board for Educator Certification (SBEC)
Exclusion rules	Teacher assignments with 0 students, substitute teachers
Acceptable values	Positive whole numbers
Methodological considerations	Individuals were identified as teachers if they had role code 087 in the PEIMs fall collection. The data standard definition for 2025-2026 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers. Individuals with expired standard certificates that were expired as of the PEIMs snapshot date in the identified academic year are counted as uncertified in this report. These certificates may have subsequently been renewed. Please see additional reporting for information about the rate of this occurrence. Individuals with a valid certificate in any subject area are counted as certified in this report. If the subject area of certification does not match the teaching assignment, they are still reported as certified. Please see additional reporting for information about out of field teaching linked here: <a href="https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25">https://tea.texas.gov/reports-and-data/educator-data/out-of-field-all-grades-and-subjects-2024-25</a> .

Attribute	Definition of Attribute
Data Source	Educator Certification Online System (ECOS), Public Education Information Management System (PEIMS)
Example calculation	In 2025-2026, 8,755 teachers were identified as uncertified in Region 4 (Houston), out of a total of 75,058 total teachers in Region 4
Document History	Updated on 03/31/2026