

Welcome

Welcome to the Learning Acceleration Support Opportunities (LASO) 25-26 Cycle 4 application.

This consolidated application streamlines school system's access to grant funding, allotments, and in-kind supports and services across 15 opportunities.

Introduction

This application includes 15 initiatives available for school systems to apply for in LASO Cycle 4.

To ensure an informed selection, please follow these steps:

- **Review Program Guidelines:** Examine the program guidelines and resources for each initiative to understand its purpose, eligibility requirements, and assurances.
- **Engage Internal Teams:** Consult with key stakeholders (e.g., board, superintendent, district leaders, campus leaders etc.) to determine which initiatives best align with your school system's needs and capacity.
- **Select Initiatives:** Identify the initiatives that best support your local priorities.
- **Complete the Application:** Submit responses only for the initiatives your school system chooses to apply for.

Review each initiative by clicking the links to its program guidelines below:

Curriculum & Instruction Serving Grants

- [Leadership & Instructional Foundations for Texas \(LIFT\)](#)
 - *LIFT merges programs formerly known as Strong Foundations- SF, Texas Instructional Leadership- TIL, and Texas Lesson Study- TXLS*
- [LIFT Add-On: School Improvement PLC Support \(LIFT SI PLC\)](#)
 - *(available only for Title I Comprehensive, Targeted, and Addtl Targeted)*
- [School Improvement Curriculum and Instruction Support Grant \(SI CISG\)](#)
 - *(available only for Title I Comprehensive, Targeted, and Addtl Targeted)*
- [Blended Learning Grant \(BLG\)](#)
 - *Two Cohorts: Academic – Math or RLA cohort and Strategic Operations Cohort*
- [AP Computer Science Principles \(APCSP\)](#)

Education and Training

- [PREP Program Allotment](#)
 - [PREP Residency Preservice Program](#)
 - [PREP Grow Your Own \(GYO\) Program](#)
 - [PREP Mentorship Program](#)
- [Texas Strategic Staffing for Residencies \(TSS\) Grant](#)

More Time

- [Additional Days School Year Planning & Execution Program \(ADSY PEP\)](#)
 - *Two Cohorts: Full Year Redesign and Summer Learning*

Innovative School Models - Launch Grants

- [School Action Fund \(SAF\)](#)
- [Navigating Excellence through Targeted Supports \(NEXT\)](#)
- [Early College High School \(ECHS\)](#)
- [Pathways in Technology Early College High School \(P-TECH\)](#)
- [Virtual and Hybrid Program Accelerator \(VHPA\)](#)

Additional Resources and Considerations

Additional Resources

- [Initiative One-Pagers](#): Provides school systems with a concise summary of each initiative in LASO Cycle 4.
- [Eligibility & Prioritization Matrix](#): Provides eligibility and prioritization criteria that will enable a school system to predict the likelihood of receiving an award.
- [Initiative Selection Tool](#): Provides a Scenario map to guide selection of the right fitting initiative based on need.
- [Role and Responsibilities Insight Tool](#): Identifies the types of responsibilities for each role and show where roles overlap across initiatives.

Key Considerations for Submission

- Each school system may submit only one application. If multiple applications are submitted, only the most recent submission (based on timestamp) will be accepted.
- The application must be signed by the superintendent to be considered formally submitted. Only signed applications will be scored and considered for award. If the superintendent is unavailable to sign by the deadline, email LASO@texas.tea.gov for guidance.
- School systems have 60 days to complete the application. The application opens on October 3, 2025, and must be submitted by December 3, 2025, at 5:00 PM CT.

Overview

General School System Information

Select the ESC region that serves the school system.

ESC Region:	ESC 04: Houston
School System:	HEMPSTEAD ISD-(237902)

School System Contact Information

Enter the contact information for the employee who is completing this application.

Note: There may be multiple roles at the school system completing different sections of this application - this entry is for the primary contact.

School System Employee Name:	Brittany Anderson
School System Employee Title:	Assistant Superintendent
School System Employee Email:	andersonb@hempsteadisd.org

Superintendent Contact Information

Enter the school system superintendent's contact information.

Superintendent Name:	Herbert O'Neil
Superintendent Email:	oneilh@hempsteadisd.org

School System Calendar

For the 2026–27 school year, select the option that best describes your school system’s instructional calendar:

- 165 or more instructional days
- Fewer than 165 instructional days
- Fewer than 165 instructional days in 2026–27, but planning to transition to 165 or more days in a future year

LASO Cycle 4 Assurances

As the applicant, the school system hereby agrees to:

- Commit to all assurances associated with the initiatives they intend to apply for.
Failure to agree to these assurances may prevent the school system from completing the application or being considered for awards.

- Ensure the superintendent approves participation in all selected initiatives.

If assurances are not met or the school system disengages from the supports/initiatives provided, TEA may impose conditions on the award, including terminating participation or reducing awarded funds.

- Meet the [General and Fiscal Guidelines](#).

The school system certifies its commitment to all assurances listed above?

- Yes
- No

Initiative Selection

Below is the list of initiatives available in LASO Cycle 4. Review the [program guidelines](#) and [one-pagers](#) with key information for each initiative. Then select the set of initiatives that best meet your school system's local needs and priorities.

Curriculum & Instruction Grants

- Leadership and Instructional Foundations for Texas (LIFT)
- LIFT Add-On: School Improvement PLC Support (LIFT SI PLC)
- School Improvement Curriculum and Instruction Support Grant (SI CISG)
- Blended Learning Grant (BLG)
- Advanced Placement Computer Science Principles (APCSP)

Education & Training Allotments and Grant

- PREP Residency Preservice Program
- PREP Grow Your Own (GYO) Program
- PREP Mentorship Program
- Texas Strategic Staffing for Residencies (TSS) Grant

More Time Grants

- Additional Days School Year Planning & Execution Program (ADSY PEP) Grant

Innovative School Models - Launch Grants

- School Action Fund (SAF)
- Navigating Excellence through Targeted Supports (NEXT)
- Early College High School (ECHS)
- Pathways in Technology Early College High School (P-TECH)
- Virtual and Hybrid Program Accelerator (VHPA)

School Action Fund-Planning and Implementation (SAF) Grant

Initiative Description:

School Actions are whole-school strategies districts use to increase access to high-quality schools, meet community needs, and address chronic underperformance. By providing technical assistance and grant funds to support school actions for individual campuses, TEA also supports school districts to take strategic actions that both improve schools and provide communities, parents, and families with the schools and programs they want, need, and deserve.

All School Action Fund (SAF) grantees must plan and implement an ESF-aligned, evidence-based model that includes development of a strategic schedule that maximizes instructional staff and time; assignment and empowerment of a campus leader with a track record of success to plan and implement the school action and model; and implementation of high quality instructional materials (HQIM, as defined later in these Program Guidelines) and research-based instructional strategies (RBIS).

Review the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed below and indicate the school system's acceptance.

Eligibility Criteria:

As the applicant, the school system hereby agrees to:

- Relevant campuses meet grant specific eligibility requirements of the 2026-2027 School Action Fund-Planning and Implementation Grant (SAF) to apply. See Eligibility List [here](#).

Note: Eligible applicants are school systems that apply on behalf of campuses that are Title I-serving school-wide and Comprehensive Support-identified, Targeted Support-identified, or Additional Targeted Support-identified, based on SY 2024-25 ratings. For new schools, there must be clear Title I, Part A eligibility and intent to obtain Title I-serving status for SY 2027-28 and beyond.

To be eligible, a campus may not have received any School Action Fund (SAF) grants, including TCLAS Decision 10 and any LASO SAF grants, since 2019-2020 (Planning, Continuation, or Implementation).

Initiative Assurances:

As the applicant, the school system hereby agrees to:

Note: The Superintendent, Chief Academic Officer and/or Chief Innovation/Transformation Officer, School Action Fund Project Manager (who has Cabinet-level access and decision-making authority), Chief Financial Officer, and any Superintendent designee understand that the School System (Applicant) assure that they know the following commitments.

- Aware that if awarded a Restart Action School System-Run ACE model Planning grant, and the campus is eligible for Resource campus designation, the grantee will be required to meet all Resource designation expectations by the end of the 2nd (second) year of implementation. More information about Resource Campus designation can be found [here](#).
- Regularly submit their expenditures (monthly preferred, quarterly at minimum) to remain on-track for grant expenditures.
- If a specific campus has not yet been identified, SAF grantee School Systems use a data-informed evaluation process and criteria (both quantitative and qualitative), and an appropriate timeline for identifying the campus(es) for school action(s), **by Gate 0 of the first year of the awarded grant.**
- Required to select a school system level (Central Office) staff member who is both qualified and experienced in project and program management to manage the planning and implementation of the grant.
- School Action Fund Project Manager must attend regular meetings, at least monthly, with the TEA SAF program staff.
- The school system level (central office) Business/Finance Office staff member responsible for overseeing SAF grant expenditures and drawdown processes must attend at least two meetings per semester with the school system's School Action Fund Project Manager and TEA SAF program staff.
- Fully implement high-quality instructional materials (HQIM, as described in the SY 2026-27 School Action Fund-Planning and Implementation grant's Program Guidelines) on the awarded campus(es) by **Year 1 (one)** of Continuation/Implementation, in both Mathematics and Reading Language Arts classes/courses.
- Implement strategic scheduling programs that require operational and staffing shifts to optimize time and accelerate instruction at the SAF campus(es) by Year 1 (one) of Continuation/Implementation as defined by the TEA, unless otherwise approved or stated by the TEA.

Initiative Requirements:

As the applicant, the school system hereby agrees to:

- The SAF grantee must fully implement the selected school action and model, identifying flexible and autonomous practices, as well as campus-specific goals and metrics aligned with school system policies. These must be documented in a Performance Agreement (for school system-run actions) or a Partnership Performance Contract (for partner-managed actions), signed by the campus leader and the school system superintendent and/or Board of Trustees by **May 31, 2027**.
- The SAF grantee school system's Board of Trustees must complete TEA-approved board training by Gate 3 of Year 1 of the awarded grant..
- Any campus that is closing, or potentially being repurposed, as part of a SY 2026-27 School Action Fund-Planning and Implementation grant, **must** follow TAC rules regarding CDCN requirements (County District Campus Number), and Campus Repurposing and Closure, including TAC 97.1066. (More information can be found [here](#).)
- Guarantee that school leaders of awarded campuses have at least 20 hours of release time built into their weekly schedules to plan the school action(s) and model(s).
- Select a TEA-codified school model and assign and empower a campus leader who has a track record of success to lead the planning and implementation of the school action and model.

1. Does the school system agree to meet the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed above?

- Yes
 No

School Action Fund-Planning and Implementation (SAF) Grant (cont.)

Requirements for School Action Fund Applicants/Grantees of "Partner-Managed" Actions

1. Is the school system applying for any Partner-Managed Actions?

- Yes

No

2. Does the school system agree to all the requirements listed below?

- Applicants selecting “Partner-Managed” actions must implement high-quality [authorizing](#) practices and commit to the adoption of TEA’s Texas Partnership model authorizing tools and resources, including Performance Contracts, unless otherwise approved by the TEA.
- SAF grantees awarded “Partner-Managed” actions must register for the Texas Authorizer Leadership Academy (TALA) **by December 18, 2026, and complete TALA training by June 18, 2027.**
- School systems may apply for a Restart partnership with a **Turnaround** "Partner-Managed" governance structure **ONLY** for campuses that received an overall "F" rating (or, an equivalent, as defined by the TEA) the year **prior** to becoming a partnership school, per Texas Partnerships requirements. **ONLY** these campuses **may** be eligible for the pause in accountability sanctions outlined in the TEA Texas Partnerships Guide available at [txpartnerships](#).
- Understand that receiving a School Action Fund grant does **not** mean, or guarantee, that a campus has received, or will receive, an accountability pause.
- Grantees awarded "Partner-Managed" actions must evaluate Operating Partner (OP) applicants’ likelihood of success and include a review of how OPs will implement with fidelity high-quality instructional materials (HQIM, as defined in the Program Guidelines of the 2026-2027 School Action Fund-Planning and Implementation grant) during the Call for Quality Schools process. More information about a Call for Quality Schools process can be found in the TEA's Authorizer's Handbook available on the Texas Partnerships [website](#).

Yes

No

School Action Fund-Planning and Implementation (SAF) Grant (cont.)

Requirements for School Action Fund Applicants/Grantees of "Create New School" actions

1. Is the school system applying for any “Create New School” actions?

Yes

No

School Action Fund-Planning and Implementation (SAF) Grant (cont.)

School Action Fund-Planning and Implementation Grant Initiative-Specific Questions

- Only **one** Action, **one** Governance Structure, and **one** Model may be selected for each eligible campus.
- School systems are limited to a maximum of 6 (six) awards across all actions; and 4 (four) awards per action.
- For descriptions of each Action, click [here](#) for details.
- School system with a Board of Trustees-approved SY2026-27 Additional Days School Year (ADSY) Calendar with at least 200 days must attach:
 - Board of Trustees-approved SY2026-27 Additional Days School Year (ADSY) Calendar with at least 200 days
 - School system Board of Trustees Resolution approving the SY2026-27 ADSY Calendar

1. On behalf of how many campus(es) is the school system applying for:

Restart Actions? (0 to 4)

2. On behalf of how many campus(es) is the school system applying for:

Create New School Actions? (0 to 4)

3. On behalf of how many campus(es) is the school system applying for:

Reassign Actions? (0 to 4)

Caution: The selected campus cannot have received its fourth consecutive year of an unacceptable rating (F or equivalent).

0

4. Does the school system understand that Redesign Actions are no longer available through the School Action Fund?

*Note: If a school system is interested in redesigning a campus, please consider the **Additional Days School Year Full Year Redesign Grant (ADSY FYR)** available in LASO 4.*

- Yes
- No

5. Does the school system have a Board of Trustee approved ADSY calendar with a minimum of 175 days and at least 25 additional/separate instructional / enrichment days?

- Yes
- No

School Action Fund-Planning and Implementation (SAF) Grant (cont.)

Restart Actions

In **Restart Actions**, school systems receive new campus leaders, majority of new staff, and a new academic and educational model to turnaround a school. School systems (grantees) will implement all aspects of the school action and model in Year 1 (one) of **Implementation**.

NOTE: A, B, C, and D-rated campuses are not eligible for Turnaround Partner-Managed school actions.

Select First Campus

HEMPSTEAD EL-(237902101)

School Action Fund-Planning and Implementation (SAF) Grant (cont.)

Restart Action for ADELTON EL-(011901113)

1. Will the selected campus be school system run or Partner-Managed?

- School System-Run
- Turnaround Partner-Managed (available only to "F"-rated campuses)

2. Is the school system applying for a Planning grant or Implementation grant for the selected campus?

- Planning
- Implementation

2a. Select the TEA-approved technical assistance provider that the school system has already planned the **Restart Action** with.

- Empower Schools
- Collegiate Edu-Nation (CEN)
- MAYA Consulting
- Steady State Impact Strategies
- Other

3. Which grade levels will be served on the campus during SY2026–27?

- Kindergarten
- 1st Grade
- 2nd Grade
- 3rd Grade
- 4th Grade

- 5th Grade
- 6th Grade
- 7th Grade
- 8th Grade

Closing

Signature

Official submission of this application requires the Superintendent's signature. The Application cannot be considered submitted without the formal signature from the Superintendent.

If the Superintendent is unable to sign because they are on leave or in role transition, please email at LASO@tea.texas.gov.

If you are the Superintendent, click **Yes** and proceed to submitting the application.

If you are not the Superintendent, pause on submitting this application and email LASO@tea.texas.gov to identify the school system's grantee official who can submit the application in the Superintendent's absence. Once the name of the grantee official has been identified, return back to this page, select **No**, then proceed to submitting the application.

Are you the Superintendent?

- Yes
- No

Please provide the following:

Superintendent Name :	<input type="text" value="Herbert O'Neil"/>
Superintendent Email:	<input type="text" value="oneilh@hempsteadisd.org"/>

Review & Sign

The LASO Cycle 4 Grant has closed.

The closing date was December 3, 2025 at 05:00 PM.

This application can no longer be submitted.

Please close your browser window.

Review & Sign

Before you sign and submit, click the **Review** button to review the completed application, revise as needed, and then sign to submit your final application.

You may only review one time. If you need to review the application again or make any additional revisions, please complete the Request for a Retake link- located on our LASO 4 webpage.

- Review
- Sign and Submit

Signature

Confirmation of Application

I have reviewed and acknowledge that the LASO 4 application I am submitting today is for the following Initiatives:

- School Action Fund (SAF)

Note: Only last submitted application will be accepted as the Final LASO 4 application.

Signed On: October 13, 2025 at 08:47 AM



clear