

# Welcome

Welcome to the Learning Acceleration Support Opportunities (LASO) 25-26 Cycle 4 application.

This consolidated application streamlines school system's access to grant funding, allotments, and in-kind supports and services across 15 opportunities.

## Introduction

This application includes 15 initiatives available for school systems to apply for in LASO Cycle 4.

To ensure an informed selection, please follow these steps:

- **Review Program Guidelines:** Examine the program guidelines and resources for each initiative to understand its purpose, eligibility requirements, and assurances.
- **Engage Internal Teams:** Consult with key stakeholders (e.g., board, superintendent, district leaders, campus leaders etc.) to determine which initiatives best align with your school system's needs and capacity.
- **Select Initiatives:** Identify the initiatives that best support your local priorities.
- **Complete the Application:** Submit responses only for the initiatives your school system chooses to apply for.

Review each initiative by clicking the links to its program guidelines below:

### Curriculum & Instruction Serving Grants

- [Leadership & Instructional Foundations for Texas \(LIFT\)](#)
  - *LIFT merges programs formerly known as Strong Foundations- SF, Texas Instructional Leadership- TIL, and Texas Lesson Study- TXLS*
- [LIFT Add-On: School Improvement PLC Support \(LIFT SI PLC\)](#)
  - *(available only for Title I Comprehensive, Targeted, and Addtl Targeted)*
- [School Improvement Curriculum and Instruction Support Grant \(SI CISG\)](#)
  - *(available only for Title I Comprehensive, Targeted, and Addtl Targeted)*
- [Blended Learning Grant \(BLG\)](#)
  - *Two Cohorts: Academic – Math or RLA cohort and Strategic Operations Cohort*
- [AP Computer Science Principles \(APCSP\)](#)

### Education and Training

- [PREP Program Allotment](#)
  - [PREP Residency Preservice Program](#)
  - [PREP Grow Your Own \(GYO\) Program](#)
  - [PREP Mentorship Program](#)
- [Texas Strategic Staffing for Residencies \(TSS\) Grant](#)

### More Time

- [Additional Days School Year Planning & Execution Program \(ADSY PEP\)](#)
  - *Two Cohorts: Full Year Redesign and Summer Learning*

### Innovative School Models - Launch Grants

- [School Action Fund \(SAF\)](#)
- [Navigating Excellence through Targeted Supports \(NEXT\)](#)
- [Early College High School \(ECHS\)](#)
- [Pathways in Technology Early College High School \(P-TECH\)](#)
- [Virtual and Hybrid Program Accelerator \(VHPA\)](#)

## Additional Resources and Considerations

### Additional Resources

- [Initiative One-Pagers](#): Provides school systems with a concise summary of each initiative in LASO Cycle 4.
- [Eligibility & Prioritization Matrix](#): Provides eligibility and prioritization criteria that will enable a school system to predict the likelihood of receiving an award.
- [Initiative Selection Tool](#): Provides a Scenario map to guide selection of the right fitting initiative based on need.
- [Role and Responsibilities Insight Tool](#): Identifies the types of responsibilities for each role and show where roles overlap across initiatives.

### Key Considerations for Submission

- Each school system may submit only one application. If multiple applications are submitted, only the most recent submission (based on timestamp) will be accepted.
- The application must be signed by the superintendent to be considered formally submitted. Only signed applications will be scored and considered for award. If the superintendent is unavailable to sign by the deadline, email [LASO@texas.tea.gov](mailto:LASO@texas.tea.gov) for guidance.
- School systems have 60 days to complete the application. The application opens on October 3, 2025, and must be submitted by December 3, 2025, at 5:00 PM CT.

## Overview

### General School System Information

Select the ESC region that serves the school system.

ESC Region:	<input type="text" value="ESC 10: Richardson"/>
School System:	<input type="text" value="COMMUNITY ISD-(043918)"/>

### School System Contact Information

Enter the contact information for the employee who is completing this application.

*Note: There may be multiple roles at the school system completing different sections of this application - this entry is for the primary contact.*

School System Employee Name:	<input type="text" value="Bryan Ladd"/>
School System Employee Title:	<input type="text" value="Assistant Superintendent"/>
School System Employee Email:	<input type="text" value="bryan.ladd@communityisd.org"/>

### Superintendent Contact Information

Enter the school system superintendent's contact information.

Superintendent Name:	<input type="text" value="Tonya Knowlton"/>
Superintendent Email:	<input type="text" value="tonya.knowlton@communityisd.org"/>

### School System Calendar

For the 2026–27 school year, select the option that best describes your school system’s instructional calendar:

- 165 or more instructional days
- Fewer than 165 instructional days
- Fewer than 165 instructional days in 2026–27, but planning to transition to 165 or more days in a future year

### LASO Cycle 4 Assurances

As the applicant, the school system hereby agrees to:

- Commit to all assurances associated with the initiatives they intend to apply for.  
*Failure to agree to these assurances may prevent the school system from completing the application or being considered for awards.*

- Ensure the superintendent approves participation in all selected initiatives.

*If assurances are not met or the school system disengages from the supports/initiatives provided, TEA may impose conditions on the award, including terminating participation or reducing awarded funds.*

- Meet the [General and Fiscal Guidelines](#).

The school system certifies its commitment to all assurances listed above?

- Yes
- No

## Initiative Selection

Below is the list of initiatives available in LASO Cycle 4. Review the [program guidelines](#) and [one-pagers](#) with key information for each initiative. Then select the set of initiatives that best meet your school system's local needs and priorities.

### Curriculum & Instruction Grants

- Leadership and Instructional Foundations for Texas (LIFT)
- LIFT Add-On: School Improvement PLC Support (LIFT SI PLC)
- School Improvement Curriculum and Instruction Support Grant (SI CISG)
- Blended Learning Grant (BLG)
- Advanced Placement Computer Science Principles (APCSP)

### Education & Training Allotments and Grant

- PREP Residency Preservice Program
- PREP Grow Your Own (GYO) Program
- PREP Mentorship Program
- Texas Strategic Staffing for Residencies (TSS) Grant

### More Time Grants

- Additional Days School Year Planning & Execution Program (ADSY PEP) Grant

### Innovative School Models - Launch Grants

- School Action Fund (SAF)
- Navigating Excellence through Targeted Supports (NEXT)
- Early College High School (ECHS)
- Pathways in Technology Early College High School (P-TECH)
- Virtual and Hybrid Program Accelerator (VHPA)

## PREP Residency Preservice Program Allotment

### Allotment Opportunity:

The PREP Residency Preservice Program empowers school systems to play a central role in cultivating a pipeline of well-prepared, highly qualified teachers by embedding paid preservice teacher residency candidates directly into classrooms of highly qualified host teachers. Through close collaboration with educator preparation programs, participating school systems support teacher residents in earning an enhanced standard teaching certificate while gaining hands-on experience on campuses across the school system. By expanding the reach and effectiveness of residency models, the PREP Residency Preservice Program enhances instructional capacity and increases student access to skilled educators—ultimately advancing educational outcomes.

1. Does the school system wish to be considered for this Allotment Opportunity?

- Yes
  - No
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# PREP Residency Preservice Program Allotment

## Initiative Description:

The PREP Residency Preservice Program empowers school systems to play a central role in cultivating a pipeline of well-prepared, highly qualified teachers by embedding paid preservice teacher residency candidates directly into classrooms of highly qualified host teachers. Through close collaboration with educator preparation programs, participating school systems support teacher residents in earning an enhanced standard teaching certificate while gaining hands-on experience in school systems schools. By expanding the reach and effectiveness of residency models, the PREP Residency Preservice Program enhances instructional capacity and increases student access to skilled educators—ultimately advancing educational outcomes.

Review the Eligibility Criteria and Initiative Assurances listed below and indicate the school system's acceptance.

## Eligibility Criteria:

As the applicant, the school system hereby agrees to:

- Any school system, which includes open-enrollment charter schools, and SB 1882 Operating Partners who read and agree to the requirements in relevant sections of the Texas Education and Texas Administrative codes cited in these guidelines is eligible for the PREP Allotment.
- School systems who are partnered with an Educator Preparation Program (EPP) approved by the State Board of Educator Certification (SBEC) to offer the teacher residency route must have formal written partnership agreement(s) with the EPP(s). School systems will have residents for SY 26-27.

## Initiative Assurances:

As the applicant, the school system hereby agrees to:

- Read and abide by TEC §21.902 (PREP Preservice Program).
- Read and abide by TEC §21.904 (PREP Residency Preservice Program).
- Read and abide by TEC §48.157 (PREP Program Allotment).
- Read and abide by TAC related to the PREP Residency Preservice Program, which will be posted in the Texas Register for public comment during the 2025-26 school year and become effective prior to the start of the 2026-27 school year.

*Note: TEA anticipates sharing specific dates related to rulemaking in Fall 2025.*

For more details regarding Texas Education Code TEC §21.904 (PREP Residency Preservice Program) and TEC §§21.902, 48.157 see: [PREP RESIDENCY LASO 4 Pop Out Document](#).

- Appoint a representative to engage in all required PREP Allotment & PREP Residency Preservice Program communications.
- Have a written agreement with an educator preparation program for PREP Residency Preservice Program implementation by the 2026-2027 school year.

1. Does the school system agree to meet the Eligibility Criteria and Initiative Assurances listed above?

- Yes  
 No

# PREP Residency Preservice Program Allotment (cont.)

## Initiative Specific Questions for the PREP Residency Preservice Program Allotment

1. How many teacher residents does the school system anticipate participating during SY 2026-27?

*(Min: 1, Max: 40 as per TEC §48.157 PREP Program Allotment)*

2. Enter the contact information for the school systems representative appointed as the primary point of contact for all PREP Residency Preservice Program-related activities.

Name:	<input type="text" value="Dina Rowe"/>
Title:	<input type="text" value="Chief of Human Resources"/>
Email:	<input type="text" value="dina.rowe@communityisd.org"/>

Phone:

3. Enter the contact information for an additional point of contact for all PREP Residency Preservice Program-related activities.

Name:

Title:

Email:

Phone:

5. Select the SBEC approved residency program partnership which the school system is currently working to finalize.

*Note: The school system must submit a formal written partnership agreement in the spring as part of the process to verify acceptance of the award.*

6. Enter the contact information for the Educator Preparation Program point of contact for the PREP Residency Preservice program.

Name:

Title:

Email:

Phone:

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The applicant must agree to train its resident cooperating teachers via the Texas Mentorship Training.

TEA anticipates proposing rule to further defining cooperating teachers for the purpose of PREP Residency Preservice Program by adopting the definition of host teacher currently in TAC §228.95.

#### Roles

- **Resident Cooperating (Host) Teacher:** For the PREP Preservice Residency Program, statute defines a cooperating teacher as a classroom teacher who is a school system employee; has at least three full school years of teaching experience with a superior record of assisting students in achieving improvement in student performance; and is paired with one or more teacher candidates (new TEC §21.902).
- **PREP Mentorship Training Requirements:** Summer 2026, Fall 2026, Winter 2026-27 and Spring 2027 (24-30 total hours)

School systems must self-report the estimated number of resident cooperating teachers that would attend training for SY 2026-27.

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7. How many host teachers does the school system estimate will attend the training? (*Min: 1, Max: 40*).

*Note: This should correlate to the anticipated number of residents the school system will have in SY 2026-27.*

## Texas Strategic Staffing for Residencies (TSS) Grant

### Initiative Description:

The Texas Strategic Staffing for Residencies Grant focuses on making staffing and scheduling decisions driven by immediate and long-term instructional needs. This is a two-year grant designed to provide in-kind technical assistance and other support to school systems and educator preparation program (EPP) partnerships to design and implement paid, year-long, high-quality, and sustainable teacher residencies across SY 2026-27 and SY 2027-28. The grant provides partial funding for at least one school system staff member to oversee the program, including coordination between the school system, technical assistance provider, and EPP.

Review the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed below and indicate the school system's acceptance.

### Eligibility Criteria:

As the applicant, the school system hereby agrees to:

- Have a signed [EPP Verification Form](#) (template posted with the application) from each EPP partner that has a State Board of Educator Certification (SBEC)-approved Texas Teacher Residency Preparation Route ([TTRPR](#)).
- Not a recipient of the SY 2024-25 Sustainable Residency Continuation Grant (see award list [here](#)).
- Not a recipient of the SY 2025-27 Texas Strategic Staffing Grant for Sustainable Paid Teacher Residency Program (see award list [here](#)).

### Initiative Assurances:

As the applicant, the school system hereby agrees to:

#### • General Initiative Assurances

- Appoint a School System Strategic Staffing Lead who will serve at least 20% of their time and effort to oversee the Texas Strategic Staffing for Residencies Grant and as the point of contact for the ESC technical assistance provider? Note: School System Strategic Staffing Lead, in conjunction with the ESC, will coordinate with other school system staff on the design and implementation teams to schedule grant activities and complete program deliverables.
- Develop clear companion guides, which include parameters for the selected strategic staffing model and communication plans, and share them with all stakeholders involved with resident placement in the school system and educator preparation programs (EPPs).
- Share data, such as historic teacher vacancies or student characteristic data, with the ESC technical assistance provider to inform design and implementation year decisions.
- Submit data to TEA on grant implementation and outcomes including, but not limited to the following:
  - Number of teacher residents participating in the year-long paid teacher residency.
  - School placement of residents during their residency year.
  - Selected strategic staffing models.
  - Resident and host teacher compensation.
  - Characteristics of teacher residents participating in the program.
  - Number and type of teacher certifications awarded to teacher residents.

#### • Sustainable Funding for Residencies

- Design and implement a strategic staffing model plan that will ensure that the teacher residency model will be sustainably funded by the school system by school year (SY) 2028-29.

*Note: the plan must include sustainable funding for teacher residents and host teacher stipends/salaries.*

#### • School System and EPP Partnerships

- Establish a partnership with at least one EPP that has been approved by the SBEC to offer the Texas Teacher Residency Preparation Route (TTRPR).
- Sign a letter of commitment or a memorandum of understanding (MOU) with the ESC technical assistance provider. The EPP(s) must also confirm their commitment to the strategic staffing design and implementation process with the applicant.
- Set shared goals for school system paid resident placements in mutually beneficial staffing model positions.
- Hold structured governance meetings at least quarterly to analyze teacher resident data and develop plans for teacher residency continuous improvement during the SY 2027-28 residency implementation year.
- Work collaboratively with your EPP partner(s) to design a strategic staffing model and corresponding stipend amounts.
- Adhere to all educator preparation program requirements for residency in the Texas Administrative Code (TAC) Chapter 228.
- Provide preferential hiring, to the greatest extent possible, to teacher residents who have successfully completed the teacher residency program and received enhanced standard certification.

#### • Technical Assistance for Design and Implementation

- Work with an ESC technical assistance provider for the SY 2026-27 and 2027-28 school years to make key decisions and design structures that enable internal capacity to continue the strategic staffing models without the support of the technical assistance provider in SY 2028-29 and beyond.
- Ensure that a designated team of leaders from the school system, campuses, and EPP(s) will actively participate in strategic staffing model training and technical assistance support activities beginning in SY 2026-27.
- Attend sustainability meetings with their technical assistance provider each semester of SY 2027-28 (implementation year) to determine sustainable strategic staffing model and funding sources, as applicable, after the life of the grant.
- Manages or directly supports the school system's PREP Residency Preservice Program if awarded the PREP Residency Preservice Program Allotment.

### Initiative Requirements:

As the applicant, the school system hereby agrees to:

- The school system has **NOT** participated in either the 2024-2025 Sustainable Residency Continuation Grant or the 2025-2027 Texas Strategic Staffing Grant for Sustainable, Paid Teacher Residency Program.

1. Does the school system agree to meet the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed above?

Yes

No

## Texas Strategic Staffing for Residencies (TSS) Grant (cont.)

### Initiative Specific Questions for the Texas Strategic Staffing for Residencies (TSS) Grant

1. Enter the contact information for the school system representative appointed as the primary point of contact for all Texas Strategic Staffing for Residencies grant-related activities.

Name:	Dina Rowe
Title:	Chief of Human Resources
Email:	dina.rowe@communityisd.org
Phone:	976-843-6001

1a. Top three responsibilities in their role:

Recruit highly qualified professionals, develop research based recruitment and retention strategies for the LEA and Support/Coach district and campus leadership on effective research based retention/recruitment strategies for fast growth districts.

1b. How often does this person meet with school system executive leadership (e.g., superintendent, assistant superintendent, chief financial officer)?

1-2 times per week.

1c. How will this person help sustain paid residencies in the school system after the conclusion of this grant?

The Chief of HR will work closely with the Superintendent and Chief Financial Officer to assure local resources are planned for and allocated within the annual proposed budget. Through a partnership with Region 10 the Chief of HR will stay current on trends and funding sources available to sustain the program.

1d. How will the school system support this role in the event of turnover? Who else will have knowledge and skills for this work?

The Chief of HR will utilize the Director of HR as well as HR Specialists to develop systems and procedures for the residency program. These parties will use the partnership with Region 10 supports to create systems for sustainability upon turnover within key leadership positions.

2. Enter the contact information for an additional school system representative appointed as the secondary point of contact for all Texas Strategic Staffing for Residencies grant-related activities.

Name:	Lee Ann Powell
Title:	Director of Human Resources
Email:	leeann.powell@communityisd.org
Phone:	972-843-6001

3. Who are the school system's currently established Texas Strategic Staffing SBEC-approved Texas Teacher Residency Preparation Route Educator Preparation Program ([TTRPR](#)), EPP partner(s)?

*Note: When Educator Preparation Programs are approved for the Texas Teacher Residency Preparation Program (TTRPR), they attest in their application and through the amendment process their school system partnerships.*

Texas A&M University - Commerce

4. Who are the **NEW** SBEC-approved Texas Teacher Residency Preparation Route Educator Preparation Program ([TTRPR](#)), partnerships you are working with or have worked with to finalize a formal agreement for SYs 2025-2026 and/or 2026-2027?

*Note: Select only the **NEW** partnerships for SY 2025-26 and/or SY 2026-27.*

University of Texas - Dallas

5. Attach a signed [EPP Verification Form](#) from each of the school system's EPP partners with a State Board of Educator Certification (SBEC)-approved Texas Teacher Residency Preparation Route (TTRPR).

*Note: Upload a PDF file using the following naming convention - [School System or Campus Name].[Initiative Acronym].[Document Name].pdf*

[East Texas AM Signed EPP Agreement.pdf](#)

205KB

application/pdf

## Navigating Excellence through Targeted Supports (NEXT)

### Initiative Description:

The Navigating Excellence Through Targeted Supports Initiative ("NEXT") is designed to support low-performing **elementary school campuses** at school districts and open-enrollment charters to implement high-quality math and/or reading language arts curriculum and instruction, aligned targeted tutoring, and targeted community and parent engagement.

Grantees will receive intensive support to:

- Audit and diagnose root causes to low-performance.
- Ensure all educators have a deep understanding of high-quality instructional materials and research-based instructional strategies.
- Build and inspire a coalition of support for instructional and operational shifts.
- Implement rigorous tier 1 HQIM and evidence-based supplementary instruction.
- Make strategic changes to campus operations (including staffing patterns, compensation, and/or scheduling) in the form of funding and technical assistance.
- Closely monitor fidelity of implementation to drive continuous improvement efforts.

Grantees that complete all required planning year requirements may be eligible for 1-2 years of continuation funding to support implementation.

Review the Eligibility Criteria and Initiative Assurances listed below and indicate the school system's acceptance.

### Eligibility Criteria:

As the applicant, the school system hereby agrees to:

- Campuses the school system is applying for are rated D or F on the 2025 TEA Accountability.
- Campuses the school system is applying for **are not** federally designated as CSI, TSI, or ATS.
- Campuses the school system is applying for serve grades PK or Kindergarten through 5th grade.

### Initiative Assurances:

As the applicant, the school system hereby agrees to:

- Designate and provide a district-level project manager who will dedicate approximately 50% of their time to NEXT planning and implementation requirements and who has the authority to make campus-level decisions.

- Designate and share with TEA and vendors a campus-level lead/sponsor for communication regarding logistics and usage monitoring.
- Submit fidelity of planning deliverables before the end of the planning year, including but not limited to:
  - Campus master schedule
  - Assessment calendar
  - Stakeholder engagement plan
  - Professional learning calendars
- Participate in required communities of practice and any additional grant program meetings.
- Work in good faith with the TEA-vetted and matched school action Technical Assistance provider and agency-provided technical assistance.
- Attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, and share best practices through the TEA NEXT program office.
- Participate in Quarterly Parent Labs (at least four per year) for parents and caregivers to deepen their understanding of how to support their student(s) in reading, writing, and math.
- Provide dedicated time for teachers, instructional coaches, assistant principals, and principals to receive grant-related coaching and support.
- Adopt and fully implement IMRA-approved HQIM in reading and math.

1. Does the school system agree to meet the Eligibility Criteria and Initiative Assurances listed above?

- Yes  
 No

## Navigating Excellence through Targeted Supports (NEXT) (cont.)

### Campus Selection for the Navigating Excellence through Targeted Supports (NEXT) Grant

The NEXT grant is designed to rapidly improve the performance of low-performing elementary campuses. Each school system may apply to receive support at up to 3 [eligible elementary campuses](#).

*Note: The campuses listed below include all the campuses in your district and may or may not reflect eligible campuses for the NEXT grant.*

JOHN & BARBARA RODERICK EL-(043918104)

## Navigating Excellence through Targeted Supports (NEXT) (cont.)

### Initiative Specific Questions for the Navigating Excellence through Targeted Supports (NEXT) Grant

1. Does the school system commit to working in good-faith with a TEA-appointed technical assistance provider to complete the following activities?

- Audit and diagnose root causes to low-performance,
- Ensure all educators have a deep understanding of high-quality instructional materials and research-based instructional strategies
- Build and inspire a coalition of support for instructional and operational shifts
- Implement rigorous tier 1 HQIM and evidence-based supplementary instruction
- Make strategic changes to campus operations (including staffing patterns, compensation, and/or scheduling) in the form of funding and technical assistance
- Closely monitor fidelity of implementation to drive continuous improvement efforts

- Yes  
 No

2. Has your school system participated in the Strong Foundations grant?

- Yes  
 No

3. Does your school system have a fully approved Teacher Incentive Allotment system?

- Yes
- No

4. Does your school system have at least one campus with a Board of Trustees-approved ADSY calendar with at least 200 school days?

- Yes
- No

## Virtual and Hybrid Program Accelerator (VHPA)

### Initiative Description:

The Virtual and Hybrid Program Accelerator (VHPA) enables school systems and open-enrollment charter schools to design and launch high-quality virtual and hybrid programs or campuses, as defined under Texas Education Code (TEC) Chapter 30B. The goal of the program is to establish schools that are intentionally structured to achieve A or B accountability ratings and deliver rigorous, engaging instruction tailored to meet the diverse needs of students across Texas. Through VHPA, participating school systems receive funding and technical assistance to develop flexible, personalized learning models that support students requiring adaptable education pathways. The program also enables school systems to implement innovative staffing strategies, expand course offerings, and increase access to high-quality instruction statewide.

Review the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed below and indicate the school system's acceptance.

### Eligibility Criteria:

As the applicant, the school system hereby agrees to:

- Have not participated in a previous VHPA cycle.

### Initiative Assurances:

As the applicant, the school system hereby agrees to:

- Program leads of awarded applicants have at least 16 hours of release time built into their weekly schedules to plan and create the virtual or hybrid program or campus.
- Ensure that the program or designated campus leader possesses relevant experience or can exhibit the competencies necessary to lead a virtual or hybrid program or campus effectively.
- Design and manage strategic initiatives that improve instructional quality and student engagement, and they are committed to building their capacity to support high-quality virtual and hybrid models.
- As part of the program commitment for Year 1 of VHPA, submit a comprehensive launch plan for a full-time virtual or hybrid program or apply for authorization to operate a virtual or hybrid campus to operate in 2027-2028 school year.

*Note: If the school system does not meet participation expectations or disengage from VHPA, they may have their membership from the VHPA terminated and forfeit any access to remaining funding.*

### Initiative Requirements:

As the applicant, the school system hereby agrees to:

- Establish a dedicated VHPA Team responsible for developing and implementing the full-time virtual or hybrid campus or program.
  - Collaborate with a TEA-assigned technical assistance (TA) provider and participate in TA-supported activities such as cohort workshops, monthly coaching calls, step backs, planning sessions, or implementation deliverables.
  - Ensure adaptability and dedication in program model design to align with research-based practices for high-quality virtual and hybrid models.
  - By the end of Year 1 of VHPA support, launch a full-time virtual or hybrid program or apply for authorization to operate a full-time virtual or hybrid campus beginning the 2027-2028 school year.
- Note: For full-time virtual or hybrid campuses, Year 2 of VHPA TA support and funds are contingent upon the full-time virtual or hybrid campus receiving authorization.*
- Ensure that any partnership with a private or third-party vendor preserves the school system's ability to design, adapt, and implement the virtual or hybrid program to meet local needs.
  - Disclose any vendor-imposed services, limitations that may affect program flexibility, instructional design, or operational decision-making.
  - If selecting a private or third-party provider to operate the school, collaborate with the designated technical assistance partner to develop a comprehensive provider selection plan that includes:
    - Defined criteria for evaluating potential providers.
    - Detailed cost analysis and breakdown of services.
    - Consideration of the provider's historical performance (e.g., student academic outcomes).
  - If selecting a private or third-party provider to operate the program or campus, formalize and monitor the partnership with a third-party provider by:
    - Submitting memoranda of understanding (MOU) or formal agreements outlining responsibilities of both the provider and the school

system or charter.

- Establishing a system for progress monitoring, including required reports on student engagement and academic progress.
- Defining action items if the provider fails to meet success criteria for the campus or program.
- Complete all required deliverables and meeting milestones by the scheduled timeline specified by the VHPA, including:
  - Define a clear and compelling rationale for launching the virtual or hybrid program/campus, including the specific student population or campus it will serve.
  - Present evidence of community interest in a virtual or hybrid learning option, including data collected through surveys, focus groups, or other engagement methods.
  - Develop and implement comprehensive plans to achieve program objectives, including an academic plan that outlines curriculum, instructional methods, approaches for monitoring student progress, and support strategies for special populations and at-risk students.
  - Develop and iterate plans regarding staffing models, school culture, family engagement, and student support.
  - Update operations such as staffing, schedules, finances, technology, and cybersecurity to support virtual or hybrid models.
  - Provide a professional development plan for instructional staff that includes training specific to virtual and hybrid instruction, along with ongoing, job-embedded coaching to strengthen instructional quality and student engagement.
  - Present evidence of training and development for teachers and leaders to ensure high-quality virtual or hybrid instruction.
  - Use data to monitor student engagement and academic progress, ensuring alignment with grade-level standards and research-based instructional strategies specific to virtual and hybrid learning.
  - Engage in three improvement cycle sessions using data to inform ongoing development. School systems will share data that reflects program implementation and outcomes. This may include student engagement, progress toward grade-level mastery in virtual and hybrid courses (BOY, MOY, EOY), teacher instructional practices and growth in serving virtual and hybrid learners, and leader support for professional learning communities and job-embedded coaching.
  - Obtain formal approval from the school system's governing board to launch a virtual or hybrid program/campus and ensure this approval is secured prior to applying for authorization. For virtual/hybrid campuses, ensure this approval is secured prior to applying for authorization.
  - Submit a detailed plan or contract outlining the scope of services, responsibilities, and decision-making authority in any private or third-party vendor partnership supporting the virtual or hybrid program/campus (*if applicable*).
  - Submit a comprehensive launch plan and either implement a virtual or hybrid program or apply for authorization to operate a virtual or hybrid campus that is expected to begin operating in the 2027-2028 school year.

1. Does the school system agree to meet the Eligibility Criteria, Initiative Assurances, and Initiative Requirements listed above?

- Yes  
 No

## Virtual and Hybrid Program Accelerator (VHPA) (cont.)

### Initiative Specific Questions for the Virtual and Hybrid Program Accelerator (VHPA) Grant

1. Enter the contact information for the primary point of contact.

Name:	Kenda Willingham
Role:	Executive Director of Advanced Academics
Email:	kenda.willingham@communityisd.org
Phone:	9728436000

2. What are the grade levels will the school system be serving?

- Kindergarten  
 1st Grade  
 2nd Grade  
 3rd Grade  
 4th Grade  
 5th Grade  
 6th Grade  
 7th Grade

- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- 12th Grade

3. What type of delivery format is the school system planning on?

- Program
- Campus
- TBD

4. What type of program is the school system planning on opening?

- Virtual
- Hybrid
- TBD

5. How does the school system envision instructions to delivered in the program?

- Asynchronous only
- Synchronous only
- Both asynchronous and synchronous
- Undecided

6. Will the school system be in Year 1 of the school system wide adoption of HQIM in core subjects?

- Yes
- No

7. Current or anticipated student enrollment number in the virtual/hybrid program or campus?

300

8. Describe how the school system calculated the enrollment number above.

*(i.e. current number of students enrolled, number of interested students via family survey)*

The district calculated this enrollment estimate based on: Historical virtual program participation trends  
Growth within the current junior/senior hybrid model  
and Counselor insights identifying students whose academic success is enhanced through flexible scheduling or alternative instructional pathways. These factors collectively support the projected enrollment and reflect a strong ongoing need for expanded virtual options within the district.

9. Which best describes where the school system is in the virtual/hybrid program?

- Are in the planning phase and currently do not have a virtual or hybrid program, but intend to launch in SY26-27.
- Have a plan and will be ready to launch a virtual/hybrid program this school year (SY26-27) with some additional support.
- Are currently running a virtual and hybrid program and would like feedback and support to build on it to launch a more robust program in SY27-28.
- Are in the planning phase and currently do not have a virtual or hybrid program but intend to apply for authorization to operate a virtual or hybrid campus in the SY27-28.
- Have a plan and will be ready to launch a virtual/hybrid program this school year (SY26-27). With some additional support, we plan to apply for authorization to operate a virtual or hybrid campus in the SY27-28.
- Are currently running a virtual and hybrid program and would like feedback and support to build on it and establish a virtual or hybrid campus in SY27-28.
- Are exploring virtual and hybrid learning options within our school system but unsure about the program type and timeline to launch.

10. Describe how your virtual or hybrid program/campus aligns with the school system's broader strategic goals or improvement plans.

The expansion of virtual and hybrid learning directly advances key components of Community ISD's long-term strategic plan particularly in the areas of workforce readiness equity and attendance improvement. Workforce Readiness: The program supports the district's commitment to preparing students for postsecondary success by enabling flexible access to industry-aligned coursework certification pathways dual credit opportunities and work-based learning experiences. Equity: Virtual and hybrid options provide equitable access to rigorous courses and academic opportunities for students who face barriers such as transportation limitations caregiving responsibilities medical challenges or other circumstances that interfere with traditional attendance. Attendance Improvement: District data indicates that a structured virtual learning environment significantly improves engagement and academic progress for students experiencing chronic absenteeism. By addressing attendance barriers directly the virtual/hybrid program serves as an intervention that supports improved credit attainment and graduation outcomes. Together these priorities demonstrate why a virtual/hybrid model is essential to Community ISD's mission of ensuring that every student is empowered and prepared for college career and life success.

11. Describe what knowledge or experience the school system's leadership team brings to designing and supporting high-quality virtual or hybrid instruction.

The virtual and hybrid program will be supported by a leadership team with extensive experience in instructional leadership secondary program development digital learning and student support: Executive Director of Advanced Academics (Project Lead): Brings over 20 years of principal experience and deep expertise in instructional systems academic program development and teacher capacity-building. Coordinator of Advanced Academics #1: Over 15 years of principal and associate principal experience with substantial background in master scheduling student services and instructional supervision. Coordinator of Advanced Academics #2: Over 12 years of counseling and CCMR experience including expertise in graduation planning individualized learning pathways and student academic advising. Virtual Academy Counselor: Former classroom teacher and district technology director offering a unique combination of instructional and technological expertise essential for a high-quality virtual model. This leadership team is well-positioned to design implement and sustain a high-performing virtual/hybrid program aligned with TEA expectations.

12. Describe what research, data, or stakeholder input informed the school system's decision to pursue a virtual or hybrid model.

11. Research  
Data and Stakeholder Input Supporting the Program Community ISD's decision to expand its virtual and hybrid offerings is grounded in robust data analysis and stakeholder engagement. Parent Surveys: Feedback indicates strong interest in flexible learning pathways particularly among families managing health work transportation or caregiving challenges. Attendance Data: Community ISD has identified a population of students whose attendance challenges can be mitigated through flexible instructional arrangements. Virtual and hybrid learning structures have supported improvements in engagement and academic performance for these students. Current Program Success: The district's existing junior/senior virtual/hybrid program has demonstrated positive outcomes for students needing flexibility

acceleration

or credit recovery. The success of this model provides a strong foundation for expansion. These findings confirm that a full-time virtual and hybrid program aligns with authentic student needs and community preferences.

13. Which best describes the school system's key areas of need for the virtual/hybrid program?

*Note: Answers provided will not limit the type of support the school system will receive if accepted into the program. Instead, this information will be used to better understand the school system's key area of need.*

- Aligned, effective vision and model that is responsive to family and student needs.
- Family engagement, communication, and/or recruitment plan.
- Staffing and/or teacher/staff recruitment plan.
- Plan for communicating clear administrator, teacher, student, and family roles within a virtual/hybrid model. *(and wherever needed, support for shifting mindsets)*
- Instructional framework for designing high-quality virtual and hybrid courses aligned to research-based practices.
- Student attendance and engagement plan.
- School Culture and student well-being plan.
- Plan for supporting special populations and at-risk students.
- Student onboarding sessions, including learning strategies and support for cultivating mindsets rooted in the science of learning, self-directed learning skills, how to use digital tools, and help-seeking during asynchronous and/or synchronous instruction.
- Teacher development *(PD and ongoing job-embedded coaching)* to deliver high-quality instruction and learning experiences in a virtual/hybrid model.
- High-Quality Instructional Materials. *(for core curriculum and adjusted for virtual/hybrid learning)*
- Data collection and progress monitoring systems.
- Technology Strategy and Data Privacy Framework. *(including hardware, connectivity, digital tools, and cybersecurity policies)*
- Master schedule that is appropriately set up for virtual or hybrid learning.

14. Describe which additional topics, areas of support, or identified gaps would be most helpful to strengthen the school system's virtual or hybrid model.

The district does not request any additional support beyond the areas identified above. Community ISD welcomes opportunities to engage with TEA technical assistance providers to deepen expertise and ensure alignment with the highest standards for virtual learning.

15. Describe which curriculum the school system is currently using, or planning to use for virtual learning for core courses.

Community ISD will utilize a combination of Edgenuity and iCEV as its primary instructional resources for the virtual and hybrid program. Edgenuity will serve as the core digital curriculum provider for high school academic courses. The platform offers TEKS-aligned content across multiple subject areas  
embedded assessments  
pacing flexibility  
and digital tools that support both synchronous and asynchronous instruction. Teachers will leverage Edgenuity to deliver rigorous instruction monitor student progress  
and provide individualized support. iCEV will be used to strengthen Career and Technical Education (CTE) offerings within the virtual/hybrid model. iCEV provides high-quality  
industry-aligned video instruction  
customizable lesson plans  
and modules aligned to recognized certifications. This platform will support Community ISD's commitment to expanding workforce readiness and access to industry-based credentials for students participating in virtual and hybrid learning environments. Together  
Edgenuity and iCEV provide a comprehensive  
flexible  
and TEKS-aligned instructional foundation that supports academic rigor  
student engagement  
and meaningful pathways into college and career-readiness programs.

16. Which content is the school system considering when adopting new instructional materials or curriculum for virtual learning? *(choose all*

that apply)

*Note: Curriculum adoption is not a requirement of the program, but rather an optional support; the response to this question will help us better understand the school system's needs.*

ELAR

What are the grade levels the school system will be serving?

- Kindergarten
- 1st Grade
- 2nd Grade
- 3rd Grade
- 4th Grade
- 5th Grade
- 6th Grade
- 7th Grade
- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- 12th Grade

Math

What are the grade levels the school system will be serving?

- Kindergarten
- 1st Grade
- 2nd Grade
- 3rd Grade
- 4th Grade
- 5th Grade
- 6th Grade
- 7th Grade
- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- 12th Grade

Science

What are the grade levels the school system will be serving?

- Kindergarten
- 1st Grade
- 2nd Grade
- 3rd Grade
- 4th Grade
- 5th Grade
- 6th Grade
- 7th Grade

- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- 12th Grade

- Social Studies

What are the grade levels the school system will be serving?

- Kindergarten
- 1st Grade
- 2nd Grade
- 3rd Grade
- 4th Grade
- 5th Grade
- 6th Grade
- 7th Grade
- 8th Grade
- 9th Grade
- 10th Grade
- 11th Grade
- 12th Grade

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#### School System's Commitments to VHPA

As part of the VHPA, school systems will form a VHPA Team that regularly partners with VHPA technical assistance providers and meets as a central team to develop and improve the virtual/hybrid program using VHPA support.

To the best of your current understanding, provide the contact information of individuals who most likely will be on the school system's VHPA Team.

#### [VHPA Team Roles and Responsibilities](#)

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17. Enter contact information for the school system's Senior Project Sponsor for the virtual or hybrid program.

Name:	<input type="text" value="Julie Meek"/>
Title:	<input type="text" value="Chief of Learning"/>
Email:	<input type="text" value="julie.meek@communityisd.org"/>

18. Enter contact information for the school system's Project Lead for the virtual or hybrid program.

Name:	<input type="text" value="Kenda Willingham"/>
Title:	<input type="text" value="Executive Director of Advanced Academics"/>
Email:	<input type="text" value="kenda.willingham@communityisd.org"/>

19. Is the school system partnering with a third-party vendor or partner to run the virtual or hybrid program?

- Yes
- No

## Signature

Official submission of this application requires the Superintendent's signature. The Application cannot be considered submitted without the formal signature from the Superintendent.

If the Superintendent is unable to sign because they are on leave or in role transition, please email at LASO@tea.texas.gov.

If you are the Superintendent, click **Yes** and proceed to submitting the application.

If you are not the Superintendent, pause on submitting this application and email LASO@tea.texas.gov to identify the school system's grantee official who can submit the application in the Superintendent's absence. Once the name of the grantee official has been identified, return back to this page, select **No**, then proceed to submitting the application.

Are you the Superintendent?

- Yes  
 No

Please provide the following:

Superintendent Name :	<input type="text" value="Tonya Knowlton"/>
Superintendent Email:	<input type="text" value="tonya.knowlton@communityisd.org"/>

## Review & Sign

**The LASO Cycle 4 Grant has closed.**

**The closing date was December 3, 2025 at 05:00 PM.**

**This application can no longer be submitted.**

**Please close your browser window.**

## Review & Sign

Before you sign and submit, click the **Review** button to review the completed application, revise as needed, and then sign to submit your final application.

You may only review one time. If you need to review the application again or make any additional revisions, please complete the Request for a Retake link- located on our LASO 4 webpage.

- Review  
 Sign and Submit

## Signature

### Confirmation of Application

I have reviewed and acknowledge that the LASO 4 application I am submitting today is for the following Initiatives:

- PREP Residency Preservice Program
- Texas Strategic Staffing for Residencies (TSS) Grant
- Navigating Excellence through Targeted Supports (NEXT)
- Virtual and Hybrid Program Accelerator (VHPA)

*Note: Only last submitted application will be accepted as the Final LASO 4 application.*

Signed On: December 1, 2025 at 01:53 PM

Senya Kwartson

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