



## 2024-2025 Summer Career and Technical Education Grant

### Informal Discretionary Competition (IDC) Application Due 11:59 p.m. CT, April 9, 2025

NOGA ID

Authorizing legislation

General Appropriations Act, House Bill 1, Article IX, Section 18.114(c)(v)

This IDC application must be submitted via email to [competitivegrants@tea.texas.gov](mailto:competitivegrants@tea.texas.gov).

The IDC application may be signed with a digital ID or it may be signed by hand. Both forms of signature are acceptable.

TEA must receive the application by **11:59 p.m. CT, April 9, 2025**.

Grant period from **May 29, 2025 - September 30, 2025**

Pre-award costs permitted from **Not Permitted**

Application stamp-in date and time

#### Required Attachments

1. Excel workbook with the grant's budget schedules (linked along with this form on the TEA Grants Opportunities page)

See the Program Guidelines for additional attachment information.

#### Select Focus Area (Applicants May Select One or Both Focus Areas)

☒ Focus Area 1: Career and Technical Education Course

☒ Focus Area 2: Work-Based Learning Experiences

#### Amendment Number

Amendment number (For amendments only; enter N/A when completing this form to apply for grant funds):

N/A

#### Applicant Information

Organization Iraan-Sheffield Collegiate ISD CDN 186903 ESC 18 UEI R1A7J6JM9PQ7

Address 100 S. Farr Street City Iraan ZIP 79744 Vendor ID 746001443

Primary Contact Stacie Laramore Email stacie.laramore@isisd.net Phone 432-639-2512

Secondary Contact Denay Skaggs Email denay.skaggs@isisd.net Phone 432-639-2512

#### Certification and Incorporation

I understand that this application constitutes an offer and, if accepted by TEA or renegotiated to acceptance, will form a binding agreement. I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I certify that any ensuing program and activity will be conducted in accordance and compliance with all applicable federal and state laws and regulations.

I further certify my acceptance of the requirements conveyed in the following portions of the LOI application, as applicable, and that these documents are incorporated by reference as part of the LOI application and Notice of Grant Award (NOGA):

☒ LOI application, guidelines, and instructions

☒ Debarment and Suspension Certification

☒ General and application-specific Provisions and Assurances

☒ Lobbying Certification

Authorized Official Name Gary Laramore

Title Superintendent

Email gary.laramore@isisd.net

Phone 432-639-2512

Signature *Gary Laramore*

Date 4/1/2025

## Shared Services Arrangements

☐ Shared services arrangements (SSAs) are permitted for this grant. **Check the box below if applying as fiscal agent.**

☐ The LEA or ESC submitting this application is the fiscal agent of a planned SSA. All participating agencies will enter into a written SSA agreement describing the fiscal agent and SSA member responsibilities. All participants understand that the "Shared Services Arrangement Attachment" must be completed and signed by all SSA members, and submitted to TEA before the NOGA is issued.

## Statutory/Program Assurances

The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances.

Check each of the following boxes to indicate your compliance.

- ☒ 1. The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this IDC will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
- ☒ 2. The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
- ☒ 3. The applicant provides assurance to adhere to all the Statutory and TEA Program requirements as noted in the 2024-2025 Summer Career and Technical Education Grant Program Guidelines.
- ☒ 4. The applicant provides assurance to adhere to all the Performance Measures, as noted in the 2024-2025 Summer Career and Technical Education Grant Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
- ☒ 5. The applicant provides assurance that curriculum will be appropriately aligned to regional labor market supported CTE programs of study.
- ☒ 6. The applicant provides assurance to provide data to TEA on student completion of courses through the Fall PEIMS Collection Process.
- ☒ 7. The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 TAC 206, 1 TAC Chapter 213, Federal Section 508 standards, and the WCAG 2.0 AA Accessibility Guidelines.

**Summary of Program (Focus Area 1)**

Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the program will address the mission and needs.

Iraan-Sheffield Collegiate ISD (ISCISD) is a small, rural district (5 priority points) that is committed to its MISSION to "Meet each student's need." However, many of our students face systemic challenges/NEEDS that create barriers to educational and career success. According to recent data, 1) Only 56.3% of ISCISD's students successfully graduate College Ready, a figure that is 5.6% lower than the state's average of 61.9%, based on the Texas Academic Performance Report (23-24 TAPR); 2) ISCISD has 100% of its students classified as Title 1, which is more than the state's average 65.7% (23-24 TAPR ); 3) The median income of the city of Iraan is \$42,167, which is \$33,613 less than the state's average of \$75,780; and 4) Only 56% of the students are enrolled in a CTE program. This is 27.3% less than the state average of 73.3% (23-24 TAPR ). These disparities underscore a pressing need to expand access to high-quality career preparation programs that can help students develop essential skills, build confidence, and establish clear pathways to post-secondary success.

To directly RESPOND TO THESE NEEDS and advance the district toward meeting its MISSION, ISCISD is seeking funding through the 2024–2025 Summer CTE Grant (Focus Area 1) to implement a targeted summer career readiness initiative. This program will include a 2-week Summer Bridge program. This initiative will target 30 current 8th-grade students who will be transitioning to the 9th grade. Students will participate in a Summer Bridge Program designed to provide them with the opportunity to learn about the new Graphic Design and Interactive Media CTE Programs of Study (POS) that is being offered. Through hands-on activities, students will explore key skills and tasks essential to careers in this field, helping them make informed decisions about their academic and career pathways. With guidance from the designated campus counselor, participants will gain valuable insights into the program's opportunities and expectations, setting them up for long-term success. (OVERVIEW OF PROGRAM)

Hence, through this initiative, the district will expand access to high-quality, real-world learning opportunities that directly address economic and educational disparities—bringing the district closer to achieving its mission of equipping every student with the tools to transform their future.

**Summary of Program (Focus Area 2)**

Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the program will address the mission and needs.

ISCISD remains committed to its MISSION to "Meet each student's need." Yet, our students face persistent barriers/needs that hinder students' academic and workforce readiness. One of the most pressing NEEDS is our geographic location. Iraan is a small, rural town (5 priority points) that is almost 1 ½ hours from the nearest city. Surrounding communities face similar challenges as they strive to equip students with opportunities in high-demand career fields. With limited local industries, it is crucial for ISCISD to provide students with every possible advantage. While our location is our most pressing need, other significant NEEDS we aim to address through this grant include: 1) Iraan has an unemployment rate of 51.1%. This figure is 13.7% higher than the state's average of 37.4% (2023 United States Census); 2) Iraan has 27.2% of its population identified as living in poverty. This is almost double the state's average of 13.7% (2023 United States Census); and 3) Only 11.6% of the population 18 years and older have obtained any type of degree. This is more than 3 times (30.7%) less than the state's average of 42.3% (2023 United States Census). These indicators point to a critical need for expanded access to career-connected learning that equips students with the skills, exposure, and support necessary to succeed in today's economy.

To address these barriers/NEEDS and fulfill the district's MISSION, ISCISD is seeking funding through the 2024–2025 Summer CTE Grant (Focus Area 2) to will target a total of 16 students to participate in a Work-Based Learning (WBL) Program in one of the following Programs of Study (POS) Teacher and Training; Nursing Science; Welding, HVAC and Sheet Metal (1 Priority Points); Plumbing and Pipefitting (1 Priority Points); Electrical (1 Priority Points); or Animal Science. To ensure that students receive hands-on work-based learning experience in these areas, the district will partner with Iraan General Hospital and the Junior High School (both of which have provided signed letters of support, earning 2 priority points).

Through Focus Area 2, students will graduate better prepared for college, careers, and life beyond high school. The program directly addresses the district's needs by creating equitable access to high-quality Career and Technical Education (CTE) programming that will equip students with the tools to break the cycle of poverty through meaningful employment and education pathways.

CDN 186903

Vendor ID 746001443

Amendment # N/A

**Qualifications and Experience for Key Personnel (Focus Area 1)**

Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the position is existing or proposed.

**Title and Responsibilities of Position****Required Qualifications and Experience**

TITLE – Superintendent; RESPONSIBILITY: Supervise the grant program and ensure all required data is reported to TEA. (EXISTING)

Minimum Qualifications of a Master's Degree in Education, or a related field, and Superintendent Certification. Experience: At least 2 years of experience being a Superintendent.

TITLE – Principal; RESPONSIBILITY: Manage day-to-day activities, oversee faculty and staff, and assist students in selecting career pathways. (EXISTING)

Minimum Qualifications of a Bachelor's Degree in Education or a related field. Experience: Must have 2 years of experience working on implementing CTE programs.

TITLE – Counselor; RESPONSIBILITY: Communicate & support opportunities for student participation in Summer Bridge programs. (EXISTING)

Minimum Qualifications of a Bachelor's Degree in Education or a related field. Experience: Must have 2 Minimum of a Bachelor's Degree in Education or a related field.

TITLE – CTE Teachers; RESPONSIBILITY: Provide Summer Bridge POS and ensure oversight and collection of data. (EXISTING)

Minimum Qualifications of a Bachelor's Degree; Experience: At least 4 years of prior experience and knowledge in programs of study being taught.

**Qualifications and Experience for Key Personnel (Focus Area 2)**

Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the position is existing or proposed.

**Title and Responsibilities of Position****Required Qualifications and Experience**

TITLE – Superintendent; RESPONSIBILITY: Supervise the grant program and ensure all required data is reported to TEA. (EXISTING)

Minimum Qualifications of a Master's Degree in Education or a related field; and Superintendent Certification. Experience: At least 2 years of experience being a Superintendent.

TITLE – Principal; RESPONSIBILITY: Manage day-to-day activities, oversee faculty and staff, and assist students in selecting career pathways. (EXISTING)

Minimum Qualifications of a Bachelor's Degree in Education or a related field. Experience: Has 1 year of experience with leading a campus as a principal.

TITLE – Counselor; RESPONSIBILITY: Communicate & support opportunities for students to engage in work-based learning experiences. (EXISTING)

Minimum Qualifications of a Master's Degree in Education or a related field. Experience: Must be well-versed and knowledgeable about the targeted POS.

TITLE – CTE Teachers; RESPONSIBILITY: Inform students about available work-based learning opportunities and support participation. (EXISTING)

Minimum Qualifications of a Bachelor's Degree; Experience: At least 4 years of prior experience and knowledge in programs of study being taught.

TITLE – Iraan General Hospital; RESPONSIBILITY: Implement work-based learning opportunities in collaboration with district and CTE staff. (PROPOSED)

Minimum Qualifications necessary to work in the targeted CTE POS. Experience: Must have at least 3 years of proven knowledge in conducting work-based activities.

**Goals, Objectives, and Strategies (Focus Area 1)**

Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives?

Aligned with the program guidelines for Focus Area 1, ISCISD aims to offer a Summer Bridge Program that supports students transitioning from middle school to high school by providing early exposure to the district's CTE programs of study. The Summer Bridge Program will introduce students to the exciting new Graphic Design and Interactive Media POS being offered at the district, which will help students make informed decisions about their educational pathway, with the GOAL/OBJECTIVE of completing a full program of study.

To ensure we meet our goal/objective, the following ACTIVITIES/STRATEGIES will be conducted as part of the Summer Bridge Program: 1) Providing instruction to students on how to complete various activities that teach them the skills needed to perform tasks in professions aligned with the selected POS; 2) Participating in a campus tour to enhance familiarity with the environment; and 3) Developing a graduation plan that aligns with the student's chosen POS.

By implementing these activities and strategies, the Summer Bridge Program aims to fulfill its primary objectives, equipping students with the skills, knowledge, and confidence needed to succeed in their respective programs of study and beyond.

**Goals, Objectives, and Strategies (Focus Area 2)**

Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives?

ISCISD has established clear goals for its Focus Area 2 grant initiative, fully aligned with the program's guidelines. The primary GOAL is to provide students with meaningful work-based learning opportunities that support postsecondary success—whether through enrollment in an institution of higher education (college readiness) or direct entry into the workforce (career readiness). As part of this initiative, the district aims to engage up to 16 students in hands-on experiences across various Career and Technical Education (CTE) fields, equipping them with the skills and exposure needed to thrive in high-demand career pathways.

To ensure our GOAL/OBJECTIVE is met, the following STRATEGIES will be conducted as part of the internship and project-based learning program: 1) Develop a learning schedule that is conducive to both the student and the district; and 2) Pay students to partake in the program.

As part of the work-based learning program, students will engage in meaningful, real-world experiences embedded into their daily schedule. These experiences may include, but are not limited to:

- Nursing Science (POS) – Take patients' vitals, assist patients to the lavatory and into bed, record patient histories, & more.
- Animal Science (POS) – Care for animals in the AG barn, work with the local veterinarian to provide animal checkups and vaccinations, host grooming and dog washing, and more.
- Teaching and Learning (POS) – Assist teachers during summer school to provide instruction to struggling students.
- Welding, HVAC, Sheet Metal, Plumbing and Pipefitting, and Electrical (POS) – Work with the maintenance staff to repair and update the district's hydroponics/aquaponics greenhouse. This will include installing the new heater and air conditioner that is needed to maintain the correct temperature and humidity levels, replacing irrigation lines needed for keeping plants watered, and welding reinforcement on rusting tables and doors.

These experiences will increase student learning and can be used to transition directly into the workforce or can be used as building blocks toward post-secondary education.



Performance and Evaluation Measures (Focus Area 1)

Describe the performance measures identified for this program which are related to student outcomes and are consistent with the purpose of the program. Include the tools used to measure performance, as well as the processes that will be used to ensure the effectiveness of project objectives and strategies.

Our district will collect data on a weekly basis for both our proposed summer bridge program and accelerated CTE program offerings (Focus Area 1). This constant collection process will ensure STUDENT OUTCOMES are evaluated consistently throughout the program period.

1. Student Diversity: Utilizing student information to assess and understand the demographics of the students being served.
2. Number Served: Examining the total enrollment of students in the summer program.
3. Program Completion: Tracking the number of students successfully completing the summer program.
4. Course(s) Completed: Gathering relevant data related to PEIMS to assess course completion.

ISCISD will employ various performance TOOLS USED TO MEASURE PERFORMANCE AND TO ENSURE EFFECTIVENESS. The project personnel will gather and assess several pieces of data, including, but not limited to, student intake forms, questionnaires, progress reports, grades, attendance sheets, and student products (e.g., career directories, student poster presentations). Meetings with CTE teachers will also contribute valuable information for measuring program and student performance and quality in this Focus Area.

To ensure the EFFECTIVENESS of ISCISD’s goals and objectives, established PROCESSES will be implemented to MONITOR progress and outcomes. Specifically, data collected throughout the program will help determine whether students are meeting intended learning targets and assess the impact of instructional strategies. For Focus Area 1, student grades will be reviewed weekly to evaluate progress and make timely adjustments as needed to support success.

Performance and Evaluation Measures (Focus Area 2)

Describe the performance measures identified for this program which are related to student outcomes and are consistent with the purpose of the program. Include the tools used to measure performance, as well as the processes that will be used to ensure the effectiveness of project objectives and strategies.

ISCISD has thoroughly reviewed the guidelines in FOCUS AREA 2 PERFORMANCE MEASURES and, as a result, has identified specific metrics to gauge performance. These metrics include:

1. Student Diversity: Gathering student information to ascertain the demographics of the students being served.
2. Number Served: Tracking the participation of students in internships or pre-apprenticeship training within the program.
3. Business Participation: Counting the number of businesses and industry partners providing work-based learning experiences to students as part of the program.
4. Hours Completed: Documenting both the total and average hours worked by students in the program.
5. Hourly Earnings: Recording the total and average hourly earnings of students enrolled in the program.
6. Training Plan(s) Developed: Providing evidence of training plans for each student participating in the program.
7. Partnership Agreements: Offering evidence of established partnership agreements.
8. Assessment and Recognition: Providing evidence of culminating assessments or recognition of skills achieved by each student in the program.

ISCISD plans to employ various TOOLS USED TO MEASURE PERFORMANCE AND TO ENSURE EFFECTIVENESS OF OBJECTIVES/ STRATEGIES. These tools include Student/Stakeholder Surveys, Work-based Application assessments, Attendance Records, and PEIMS data. Success indicators in the future will be gauged by the enrollment figures in CTE classes and the count of after-school and summer jobs secured by students in alignment with their chosen field of study.

To guarantee the efficacy of ISCISD's program there will be PROCESSES USED TO ENSURE EFFECTIVENESS OF THE PROJECT OBJECTIVES AND STRATEGIES, the following procedures will be conducted for data collection: daily review of attendance records, administration of pre- and post-program completion surveys, weekly review of student work-based applications to ensure on-going advancement, and pre- and post-program examination of PEIMS data and the TAPR report.

**Budget Narrative (Focus Area 1)**

Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs.

ISCISD has identified and calculated the following areas in staffing, supplies and materials, contracts, and indirect, to meet the needs and goals of the program. With that said, the following is the proposed budget:

- 1. PAYROLL (\$6,400) - Payroll costs for two teachers to administer the program. Employee Benefits have also been included as part of this section in payroll.
- 2. PROFESSIONAL AND CONTRACTED SERVICES (\$8,505) – Grant funds will support professional development for CTE, to ensure goals and objectives of the program are met.
- 3. SUPPLIES AND MATERIALS (\$30,600) – Costs to purchase Focus 1 Area student supplies and materials for their projects and their hands-on coursework.
- 4. OTHER OPERATING COSTS (\$1,000) - The district will cover students ' travel to and from the program.
- 5. INDIRECT COSTS (\$3,495) - This is based on the approved indirect rate for ISCISD and will be used to cover the associated overhead costs.

HIGH-LEVEL SNAPSHOT: At ISCISD, there is currently no Summer Bridge CTE Program. However, funds are currently used to cover the cost of facilities, cafeteria personnel, computers/software, and classrooms. These activities are being paid for from local funds for facilities and maintenance, Texas Department of Agriculture allocations for the summer food, and Instructional Materials Allotment (IMA) for the hardware/software products.

ISCISD acknowledges the significance of maintaining sustainability in these programs. Consequently, the district will continue to make ADJUSTMENTS TO MEET FUTURE NEEDS to pursue additional grant funds, seek contributions from businesses, advocate for ongoing support from the board, and assess current funding streams to guarantee their alignment with the goals of the grant.

**Budget Narrative (Focus Area 2)**

Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs.

ISCISD has identified and calculated the following areas to meet the needs and goals of the program:

- 1. PAYROLL (\$16,000) - Payroll costs for four teachers to administer the program. Employee Benefits have also been included as part of this section in payroll.
- 2. SUPPLIES AND MATERIALS (\$23,248) – Costs associated with purchasing supplies and materials for students in the Focus 2 Area to support their projects and coursework during hands-on training opportunities.
- 3. OTHER OPERATING EXPENSES (\$10,752) – ISCISD allocated funds to cover costs associated with the paid internship programs.

HIGH-LEVEL SNAPSHOT: At ISCISD, there are currently no paid internships being offered by the district. However, funds are currently used to cover the cost of facilities, buses, cafeteria personnel, computers/software, and classrooms. These activities are being paid for from local funds for facilities and maintenance, state transportation funds, Texas Department of Agriculture allocations for the summer food, and Instructional Materials Allotment (IMA) for the hardware/software products.

Consequently, the district will continue to make ADJUSTMENTS TO MEET FUTURE NEEDS to pursue additional grant funds, seek contributions from businesses, advocate for ongoing support from the board, and assess current funding streams to guarantee their alignment with the goals of the grant.

Program Requirements

1a. Needs Assessment (Focus Area 1): Applicants must complete a Needs Assessment Summary indicating specific area of need the LEA has that hinders the completion of courses within programs of study. (For example: describing scheduling conflicts, specific program of study teacher availability, etc.)

As part of our application process, we conducted a thorough NEEDS ASSESSMENT on both our district and county. Not only were these statistics alarming, but they also validated our desperate need to receive funding under this program. Key indicators of our critical need for grant support include: Only 56.3% of ISCISD’s students successfully graduate College Ready, a figure that is 5.6% lower than the state’s average of 61.9%; ISCISD has 100% of its students classified as Title 1, which is more than the state’s average 65.7%; The median income of the city of Iraan is \$42,167, which is \$33,613 less than the state’s average of \$75,780; and Only 56% of the students are enrolled in a CTE program. This is 27.3% less than the state average of 73.3% (23-24 TAPR ). Note: All information was sourced using the following databases: 2024 United States Census Bureau and 2024-2025 Texas Academic Performance Report.

To address these needs, we will provide students with the opportunity to be exposed to a CTE program at an early age as part of our 8th to 9th-grade summer bridge program. This program will not only fast-track students into meaningful careers but also empower them to break the cycle of low educational attainment and poverty.

1b. Needs Assessment (Focus Area 2): Applicants must complete a Needs Assessment Summary indicating specific area of needs the LEA has to offer work-based learning opportunities. (For example: describing transportation limitations, describing scheduling conflicts, specific program of study teacher availability, etc.)

As part of our application process, we conducted a thorough needs assessment on both our district and county. Not only were these statistics alarming, but they also validated our desperate need to receive funding under this program. Key indicators of our critical need for grant support include Iraan has an unemployment rate of 51.1%. This figure is 13.7% higher than the state’s average of 37.4%; Iraan has 27.2% of its population identified as living in poverty. This is almost double the state’s average of 13.7%; and Only 11.6% of the population 18 years and older have obtained any type of degree. This is more than 3 times (30.7%) less than the state’s average of 42.3%. Note: All information was sourced using the following databases: 2024 United States Census Bureau and 2024-2025 Texas Academic Performance Report.

It is easy to see how impactful these statistics can be on the students of ISCISD. However, the internships in the work-based learning CTE program will help address the aforementioned community and district needs. This is because the program will provide students with employability skills in actual workplaces, smoother transitions from education into the workforce, and improved outcomes such as higher median annual earnings and post-secondary attendance.

Additionally, these work-based learning experiences will not only expedite entry into meaningful careers but also empower students to break the cycle of low educational attainment and poverty.



**Program Requirements, cont'd.**

2. **Focus Area 1:** Applicants must specify which program(s) of study and the CTE course(s) in the program(s) of study that will be offered (see <https://tea.texas.gov/academics/college-career-and-military-prep/career-and-technical-education/cte-programs-of-study> for a list of the approved statewide programs of study). Include the number of students who be engaged and supported in this focus area.

With the implementation of this grant, our district plans to launch a Summer Bridge Program that caters to a total of 30 incoming 9th-grade students (NUMBER OF STUDENTS). As part of this bridge program, our students will be able to engage in real-world learning experiences targeting the new Graphic Design and Interactive Media CTE Programs of Study (POS).

During the Summer Bridge Program, students will learn about the different types of activities they will take part in during the four-year program. These COURSES will be conducted at the junior high school campus and will be taught by two highly qualified staff members.

The ISCISD administrators believe that offering this CTE course will empower students to embark on their high school journeys more efficiently. This exposure is anticipated to yield long-term benefits, facilitating the completion of coursework, acquisition of certifications, and setting a trajectory towards an Associate's degree, which can be offered through our P-TECH program, should students choose to pursue this path.

3. **Focus Area 2:** Applicants must specify business and industry partners who will be involved in the program. Additionally, specify the work-based learning model(s) which will be utilized and the number of students who will be engaged and supported.

If awarded funds under Focus Area 2, ISCISD will implement a structured, paid internship program at Iraan General Hospital, as well as an on-campus internship program in collaboration with district department heads. These experiences will provide students with hands-on learning aligned to TEA-approved Programs of Study, including Nursing Science, Animal Science, Teaching and Learning, Welding, HVAC and Sheet Metal (1 Priority Point), Electrical (1 Priority Point), and Plumbing and Pipefitting (1 Priority Point).

As part of our Work-Based Learning Model, students will participate in real-world tasks such as:

- Nursing Science (POS) – Take patients' vitals, assist patients to the lavatory and into bed, record patient histories, and more.
- Animal Science (POS) – Care for animals in the AG barn, work with the local veterinarian to provide animal checkups and vaccinations, host grooming and dog washing, and more.
- Teaching and Learning (POS) – Assist teachers during summer school to provide instruction to students who struggle academically.
- Welding, HVAC and Sheet Metal, Plumbing and Pipefitting, and Electrical (POS) – Work with the maintenance staff to repair and update the district's hydroponics/aquaponics greenhouse. This will include installing the new heater and air conditioner that is needed to maintain the correct temperature and humidity levels, replacing irrigation lines needed for keeping plants watered, and welding reinforcement on rusting tables and doors.

Beyond technical skills, students will also develop soft skills such as communication, enthusiasm and attitude, teamwork, networking, problem-solving, critical thinking, and professionalism. These comprehensive experiences will give students a competitive edge as they prepare for high-skill, high-wage careers or pursue further postsecondary education.

**Appendix I: Amendment Description and Purpose** (leave this section blank when completing the initial application for funding)

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the [Administering a Grant](#) page. The following are required to be submitted for an amendment: (1) Page 1 of the application with updated contact information and current authorized official's signature and date, (2) Appendix I with changes identified and described, (3) all updated sections of the application or budget affected by the changes identified below, and, if applicable, (4) Amended Budget Request. Amendment Instructions with more details can be found on the last tab of the budget template.

*You may duplicate this page*

Amended Section	Reason for Amendment
	N/A