

Organization: VIDOR ISD Campus/Site: N/A Vendor ID: 1746002456 County District: 181907 ESC Region: 05 School Year: 2024-2025

### 2025-2027 Grow Your Own High School Education and Training

# General Information GS2000 - Certify and Submit

Due: 04/01/2025 11:59 PM Application Status: Submitted Amendment #: 00 Version #: 01

| Description  | Required | Status   | Last Update         |
|--|----------|----------|---------------------|
| General Information                                |          |          |                     |
| GS2100 - Applicant Information                     | *        | Complete | 03/14/2025 09:56 AM |
| GS2300 - Negotiation Comments and Confirmation     |          | New      |                     |
| Program Description                                |          |          |                     |
| PS3013 - Program Plan                              | *        | Complete | 03/14/2025 09:57 AM |
| PS3014 - Program Narrative                         | *        | Complete | 03/14/2025 11:06 AM |
| Program Budget                                     |          |          |                     |
| BS6001 - Program Budget Summary and Support        |          | Complete | 03/14/2025 11:13 AM |
| BS6101 - Payroll Costs                             |          | New      |                     |
| BS6201 - Professional and Contracted Services      |          | New      |                     |
| BS6401 - Other Operating Costs                     |          | New      |                     |
| BS6501 - Debt Services                             |          | New      |                     |
| BS6601 - Capital Outlay                            |          | New      |                     |
| Provisions Assurances and Certifications           |          |          |                     |
| CS7000 - Provisions, Assurances and Certifications | *        | Complete | 03/14/2025 02:14 PM |

### **Certification and Incorporation Statement**

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations; application guidelines and instructions; the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules submitted. It is understood by the applicant that this application constitutes an offer and, if accepted by the Texas Education Agency or renegotiated to acceptance, will form a binding agreement.

| Authorized Official  |            |                   | Select Contact: Select One | ▼ or          | Add New Contact |
|--|------------|-------------------|----------------------------|---------------|-----------------|
| First Name: Kelly  | Initial: E | Last Name: Waters | Title: Assistant Supe      | erintendent C | &I              |
| Phone: 409-951-8706 Ext: E-Mail: kwaters@vidorisd.org                |            |                   |                            |               |                 |
| Submitter Information  |            |                   |                            |               |                 |
| First Name: Jay Last Name: Killgo                                    |            |                   |                            |               |                 |
| Approval ID: jay.killgo Submit Date and Time: 03/14/2025 02:14:29 PM |            |                   |                            |               |                 |
|  |            |                   |                            |               |                 |



Organization: VIDOR ISD Campus/Site: N/A Vendor ID: 1746002456 County District: 181907 ESC Region: 05 School Year: 2024-2025

# 2025-2027 Grow Your Own High School Education and Training

# General Information GS2100 - Applicant Information

## **Part 1: Organization Information**

| A. | Applicant                              |           |                 |  |  |  |
|----|--|-----------|-----------------|--|--|--|
|    | Organization Name: VIDOR ISD           |           |                 |  |  |  |
|    | Mailing Address Line 1: 1255 N MAIN ST |           |                 |  |  |  |
|    | Mailing Address Line 2:                |           |                 |  |  |  |
|    | City: VIDOR                            | State: TX | Zip Code: 77662 |  |  |  |

### B. Unique Entity Identifier (SAM)

UEI (SAM):

## **Part 2: Applicant Contacts**

Telephone: 409-951-8930

|    | • •                                 |            |   |  |  |  |
|----|-------------------------------------|------------|---|--|--|--|
| A. | Primary Contact                     |            | Select Contact: Select One v or Add New Contact |  |  |  |
|    | First Name: Kelly                   | Initial: E | Last Name: Waters                               |  |  |  |
|    | Title: Assistant Superintendent C&I |            |   |  |  |  |
|    | Telephone: 409-951-8706             | Ext.:      | E-Mail: kwaters@vidorisd.org                    |  |  |  |
|    |                                     |            |   |  |  |  |
| B. | Secondary Contact                   |            | Select Contact: Select One ▼ or Add New Contact |  |  |  |
|    | First Name: Penny                   | Initial: A | Last Name: Singleton                            |  |  |  |
|    | Title: CTE Director                 |            |   |  |  |  |

E-Mail: psingleto@vidorisd.org

Ext.:



Organization: VIDOR ISD Campus/Site: N/A Vendor ID: 1746002456

County District: 181907 ESC Region: 05 School Year: 2024-2025

# 2025-2027 Grow Your Own High School Education and Training

## **General Information GS2300 - Negotiation Comments and Confirmation**

#### **Part 1: General Comments**

| General Comments (TEA Use Only) |  |
|---------------------------------|--|
|                                 |  |
|                                 |  |
|                                 |  |
|                                 |  |
|                                 |  |

### **Part 2: Negotiation Items**

This schedule is for TEA to document any required changes and communications to the applicant in the event this application requires negotiation. It will also require applicants to acknowledge that they have made the changes requested.

Applicants: For all negotiation notes below, please make the requested changes in the grant application itself.

Please do check the "Change Completed" box.

| i ica  | se do not enter information | in the Grantee Comments                        | section, unless you at | e specifically illstr | ucteu to do so.   |  |   |
|--------|-----------------------------|--|------------------------|-----------------------|---|--|---|
| legoti | ation Items                 |  |                        |                       |   |  |   |
| Date:  |                             |  |                        | Schedule: Select      | One ▼   |  |   |
| TEA N  | legotiation Note:           |  |                        |                       |   |  |   |
|        |                             |  |                        |                       |   |  |   |
|        |                             |  |                        |                       |   |  |   |
|        |                             |  |                        |                       |   |  |   |
| Grante | ee Comments:                |  |                        |                       |   | LEA Completed Chang  | <br>je  |
|        |                             |  |                        |                       |   |  |   |
|        |                             |  |                        |                       |   |  |   |
|        |                             |  |                        |                       |   |  |   |
|        |                             |  | 4415                   | D.14 D                |   |  |   |
|        | Date:                       | Date: TEA Negotiation Note:  Grantee Comments: | Date:                  | Date:                 | Date: Schedule: Select TEA Negotiation Note:  Grantee Comments: | Date: Schedule: Select One ▼  TEA Negotiation Note:  Grantee Comments: | Date: Schedule: Select One ▼  TEA Negotiation Note:  Grantee Comments: LEA Completed Change |



SAS#: GROWAA25

 Organization:
 VIDOR ISD
 County District:
 181907

 Campus/Site:
 N/A
 ESC Region:
 05

 Vendor ID:
 1746002456
 School Year:
 2024-2025

### 2025-2027 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

#### A. Standard Statutory/Program Assurances

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this IDC will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
  - The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
  - ▼ The applicant provides assurance to adhere to all the Statutory and TEA Program requirements as noted in the 2025-2027 Grow Your Own High School Education and Training Program Guidelines.
  - The applicant provides assurance to adhere to all the Performance Measures, as noted in the 2025-2027 Grow Your Own High School Education and Training Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
  - ▼ The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 Texas Administrative Code (TAC) 206, 1 TAC Chapter 213, Federal Section 508 standards, and the Web Content Accessibility Guidelines (WCAG) 2.0 level AA.

#### B. TEA Program Assurances Regarding the Memorandum of Understanding

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - a. By May 30, 2025, the LEA must have a signed letter of commitment or MOU for all Education & Training teachers that receive a stipend through the Grow Your Own Grant. At minimum, the MOU should include the following: i. Grant assurances listed under "Section C: Education and Training Course Implementation" and "Section D: Education and Training Supports" ii. Agreement to serve as an Education and Training teacher of record for the full two-year grant timeline iii. Total stipend amount that the teacher will receive iv. Stipend payment schedule (disbursed over the two-year grant timeline and no earlier than Fall 2025) and payment process for the teacher recipient
  - b. If using grant funding for field site teacher stipends, the LEA must have a signed agreement for all field site teachers that receive a stipend through the Grow Your Own Grant.
  - c. If implementing dual credit Education and Training courses, by May 30, 2025, the LEA must have a signed letter of commitment or MOU for the partnering Institution of Higher Education (IHE). At minimum, the MOU should include the following: i. Grant assurances listed under "Section C: Education and Training Course Implementation" and "Section D: Education and Training Supports" ii. Length of agreement for IHE partnership
  - ✓ d. The LEA will retain documentation locally of each MOU and submit it to TEA upon request.

#### C. TEA Program Assurances Regarding the Education and Training Course Implementation (must be included in MOUs)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - a. The LEA assures that each high school campus within the participating LEA will implement at least the Instructional Practices and/or Practicum courses in the Education and Training course sequence in 2025-2026, and at least both stated courses in 2026-2027, with the teachers receiving the stipend as teachers of record for both courses or either courses. i. For example, the LEA selects an eligible, non-dual credit Education and Training teacher to receive a stipend through the Grow Your Own grant. The LEA pays the teacher a stipend disbursed over the two-year grant timeline starting in Fall 2025. The teacher stipend recipient serves as the teacher of record for Instructional Practices in 2025-2026 and both Instructional Practices and Practicum in 2026-2027.

  - c. All LEA high schools must establish and/or grow a chapter of a Career and Technical Student Organization (CTSO) that supports the Education and Training career cluster through either the Texas Association of Future Educators (TAFE) or Family, Career and Community Leaders of America (FCCLA) and participate in at least one competitive event per year.



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### 2025-2027 Grow Your Own High School Education and Training

# Program Description PS3013 - Program Plan

#### D. TEA Program Assurances Regarding Education and Training Supports (must be included in MOUs)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - a. The LEA assures that all LEA high schools participate in a TEA-led virtual workshop on July 22, 2025. All Education and Training teacher stipend recipients, principals, counselors, and LEA grant managers must attend. Participants who attended any previous Grow Your Own Summer Institutes must still attend.
  - b. The LEA assures that each Education and Training teacher stipend recipient will pilot the TEA Education and Training curriculum.
  - c. The LEA assures that each Education and Training teacher stipend recipient will receive TEA implementation supports and coaching by participating in online collaborative communities facilitated by the Dallas College team and to be scheduled by TEA, not to exceed 6 hours per semester. These collaborative communities are a professional development and learning space intended to cover best practices on implementing the TEA Education and Training curriculum. The LEA assures that each Education and Training teacher stipend recipient attends and participates in every meeting.
  - d. The LEA assures that Education and Training teacher stipend recipients participate in surveys and, if requested, focus groups not to exceed 2 hours per semester and administered by TEA to receive input on the Education and Training curriculum and programming.
  - e. LEA grant managers shall support program implementation, including but not limited to student scheduling, identifying field sites and field site teachers, and coordinating student transportation to field sites.

#### E. TEA Program Assurances Regarding Performance Reporting

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - a. LEAs shall develop a marketing and recruitment plan to increase enrollment in high school Education and Training courses. Upon request, all LEA high schools will submit their plan for marketing and student recruitment to TEA each year.
  - b. The LEA must, upon request, submit reports on progress towards performance measures to TEA. If requested, LEAs must participate in focus groups and surveys to give input on the Education and Training programming.
  - c. By May 30, 2025, all grant-funded teachers must be identified and submitted to TEA.

#### F. TEA Program Assurances Regarding Amendments (See the General and Fiscal Guidelines, Amending the Application)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - a. If a teacher is unable to continue with the grant program, LEAs must file an application amendment and provide TEA with an update of the new amount of teacher stipend recipient(s) within 30 days of notification.

#### G. TEA Program Assurances Regarding Eligibility Requirements of Stipend Recipients

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required. The LEA assures that it will select stipend recipients according to the following eligibility requirements:
  - 1. Non-dual credit teachers of record for Principles of Education and Training, Instructional Practices, and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2025), teachers must have been employed as a teacher within the eligible LEA during the 2024-2025 school year; participants may not be new employees of the LEA in the 2025-2026 school year. c. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2025 Grow Your Own Grant workshop on July 22, 2025, and implement the TEA Education and Training curriculum and participate in online collaborative communities.
  - 2. Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2025), teachers must have been employed as a teacher within the eligible LEA during the 2024-2025 school year; participants may not be new employees of the LEA in the 2025-2026 school year.
  - 2. (Continued) Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training c. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2025 Grow Your Own Grant workshop on July 22, 2025, and implement the TEA Education and Training curriculum, and participate in online collaborative communities. e. Teachers receiving the dual credit stipend must hold a master's degree with 18 credit hours in education and be able to be approved by the partner IHE as a dual credit instructor.
  - 3. Education and Training field site teachers a. Teachers who, along with the Education and Training stipend teacher recipient, jointly directs and supervises high school Education and Training students participating in Instructional Practices and/or Practicum in Education and Training courses. b. Teachers must show measurable evidence of student achievement within a diverse student population.



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# 2025-2027 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

Application ID:0037570285100001 Schedule Status: Complete Informal Discretionary Comp



Organization: VIDOR ISD Campus/Site: N/A Vendor ID: 1746002456

County District: 181907 ESC Region: 05 School Year: 2024-2025

## SAS#: GROWAA25

# 2025-2027 Grow Your Own High School Education and Training

# **Program Description**

|    | PS3014 - Program Narrative   |   |
|----|--|---|
|    |  |   |
| F  | Please include complete responses for each question below.   | _ |
| A  | A. Summary of Program  |   |
| 1. | Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.  Vidro plans to use the Grow Your Own grant to address the teacher pipeline needs of our community. Our overall mission is to provide quality education to our student and prepare them for their future endeavors. We believe that we can achieve this mission by investing in our current and future teachers. To achieve this, we plan to use the grant funds to incentivize our current Education Teacher to enroll in a program to earn her master's degree so she can provide dual credit education classes. We also plan to use the funds to pay future teachers to attend CTSO and TAFE events, competitions, and activities. This will help us attract students who are passionate about education and are committed to their future success.        |   |
| 2. | Provide a list of participating districts if applying as the fiscal agent of a Shared Services Arrangement (SSA). Please confirm the fiscal agent as listed in the ADC and list the member districts. All participating agencies will enter into a written SSA agreement describing the fiscal agent and SSA member responsibilities. All participants understand that the "Shared Services Arrangement Attachment" must be completed and signed by all SSA members, and submitted to TEA before the NOGA will be released. Please enter N/A if applying on own.  NA   |   |
| Ε  | B. Qualifications and Experience for Key Personnel   |   |
| 1. | Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the position is existing or proposed. Include each of the following individuals and a description of each role: the LEA's grant manager, LEA leaders involved in program implementation, the campus principals, college/career counselors, and teachers of participating Education and Training high schools, and any other personnel responsible for implementation of the grant.  Vidor High School has one education teacher with a bachelor's degree who uses the TEA Education & Training curriculum. The district will not pay additional staff to manage the grant. The CTE Director and Assistant Superintendent for C&I will manage funding for student and staff travel, student membership, conference fees, and a stipend for the teacher to earn her Master's degree. |   |
| 2. | . Please continue the response here if needed. Please enter N/A if the additional space is not needed.  NA   |   |



SAS#: GROWAA25

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# 2025-2027 Grow Your Own High School Education and Training

# Program Description PS3014 - Program Narrative

#### C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

Vidor ISD would like to incentivize the current education teachers to earn a Master's degree so they can teach dual credit courses. Conversations with this teacher have been positive because they include financial support through the grant. The plan is for the staff member to receive a stipend each May if she completes at least six additional college hours towards her Master's degree. We also feel this program would incentivize the teacher to stay and grow the program.

| F-G-am   |  |
|--|--|
| Please continue the response here if needed. Please enter N/A if the additional space is not needed. |  |
| NA   |  |
|  |  |
|  |  |
|  |  |
|  | Please continue the response here if needed. Please enter N/A if the additional space is not needed. |

#### D. Performance and Evaluation Measures

1. Describe the performance measures identified for this program which are related to student outcomes and are consistent with the purpose of the program. Include the tools used to measure performance, as well as the processes that will be used to ensure the effectiveness of project objectives and strategies.

The performance measures identified for this program focus on key student outcomes that align with its purpose of improving educational quality and access. These measures include:

- 1. Teacher Qualifications: A critical performance measure is the requirement for teachers to earn a minimum of college hours. This aims to enhance their knowledge and instructional skills, which can directly impact student learning. Progress will be tracked through transcripts and ongoing professional development records to ensure teachers are meeting this benchmark.
- 2. Enrollment in Education Classes: A target of a 10% increase in student enrollment in education-related classes has been established. This measure signifies the program's commitment to cultivating interest in teaching careers among students. Enrollment data will be collected at the beginning and end of each academic year to evaluate progress toward this goal.



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# 2025-2027 Grow Your Own High School Education and Training

# Program Description PS3014 - Program Narrative

## E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs. Outline the proposed budget and amounts for funding the grant program through the following allowable uses: a. Education and Training stipend(s) disbursed over the two-year grant timeline and no earlier than Fall 2025 b. Education and Training field site teacher stipend(s) disbursed within the first, second, or both years of the grant timeline (specify accordingly) and no earlier than Fall 2025

The proposed budget has been carefully structured to effectively meet the needs and goals of the Education and Training program while ensuring that resources are allocated efficiently for staffing, supplies, contracts, and travel.

#### **Budget Outline:**

- 1. Education and Training Stipend:
- Amount: \$5,500 per teacher
- Total Allocation: To be disbursed over the two-year grant timeline, starting Fall 2025

Purpose: This stipend aims to support teachers who deliver Education and Training courses, enhancing their professional development and instructional effectiveness by helping them earn a Master's degree.

- 2. Education and Training Field Site Teacher:
  - Amount: \$2,000 disbursed within the first, second, or both years of the grant timeline starting Fall 2025
- Purpose: This funding will support field site teachers who mentor and supervise students in practical settings, ensuring hands-on learning experiences.
- c. Additional costs related to student transportation to and from Education and Training field sites for Instructional Practices and/or Practicum courses, substitute
  coverage for teachers to attend CTSO events, dual credit costs, CTSO event/conference participation, membership fees, and travel costs d. Administrative and/or
  indirect costs for Education and Training programming
  - 3. Practicum and CTSO (Career and Technical Student Organizations) Activities:
    - Includes funding for event/conference participation, membership fees, and travel costs
    - Purpose: To support future teachers by exposing them to various educational and professional opportunities.



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### 2025-2027 Grow Your Own High School Education and Training

# Program Description PS3014 - Program Narrative

### F. Request for Grant Funds

List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.

1. Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

Stipend:

Education and Training Stipend:

- Amount: \$5,500 per teacher
- Total Allocation: To be disbursed over the two-year grant timeline, starting Fall 2025
- Purpose: This stipend supports teachers who deliver Education and Training courses, enhancing their professional development and instructional effectiveness by helping them earn a Master's degree.

Education and Training Field Site Teacher Stipend:

- Amount: \$2,000 disbursed within the first, second, or both years of the grant timeline starting Fall 2025

|    | - Purpose: This funding will support field site teachers who mentor and supervise students in practical settings, ensuring hands-on learning experiences.   |
|----|---|
|    | Professional and Contracted Services-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."                 |
|    | NA  |
| 3. | Supplies and Materials-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."                               |
|    | Funds to cover Practicum and CTSO (Career and Technical Student Organizations) Activities: - Includes funding for event/conference participation, membership fees, and travel costs                 |
|    |   |
| 4. | Other Operating Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."                                |
|    | NA  |
|    |   |
|    |   |
|    |   |
|    | Total Grant Award Requested- Be sure to include the sum of the amounts in all class/object codes and any administrative costs in this total. Only a dollar amount will be accepted for this answer. |
|    | \$12500   |
|    |   |
|    |   |
|    |   |



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## 2025-2027 Grow Your Own High School Education and Training

# Program Description PS3014 - Program Narrative

#### G. Additional TEA Program Requirements

1. Stipend Recipient Recruitment and Selection: Referencing the Program-Specific Assurances in the Program Guidelines, describe the plan to recruit and select (1) Education and Training teachers and (2) field site teachers who are interested and eligible in participating in the program and receiving stipends. The plan must include strategies to equitably recruit diverse individuals and identify individuals with potential criteria including a demonstrated track record of success and/or achievement, involvement in student organizations and/or school activities, strong evaluation ratings, and strong relationships with students.

Vidor ISD would like to incentivize the current education teachers to earn a Master's degree so they can teach dual credit courses. Conversations with this teacher have been positive because they include financial support through the grant. The plan is for the staff member to receive a stipend each May if she completes at least six additional college hours towards her Master's degree. We also feel this program would incentivize the teacher to stay and grow the program.

2. Program Implementation Support: In addition to receiving the TEA implementation supports and coaching, describe the types of support that will be provided to Education and Training teacher stipend recipients to ensure successful implementation of the curriculum and program. The definition of successful programming should align with the major goals/objectives and performance and evaluation measures of the program. Successful implementation of the curriculum also includes, but is not limited to, the assurance that each high school campus within the participating LEA will implement at least the Instructional Practices and/or Practicum courses in the Education and Training course sequence in 2025-2026, and at least both stated courses in 2026-2027, with the teachers receiving the stipend as teachers of record for both courses or either course.

To effectively support the Education and Training teacher stipend recipient in implementing the curriculum, we will provide resources and assistance tailored to enhance the program's success.

- 1. Professional Development Workshops: We will offer ongoing professional development opportunities, including workshops and training sessions focused on the specific pedagogical strategies and content knowledge required for the Instructional Practices and Practicum courses. One example is the PAX GBG. These workshops will equip the teacher with the skills necessary to effectively foster student engagement and learning outcomes.
- 2. Monitoring: The CTE director will establish clear monitoring procedures to ensure alignment with the program's primary goals and performance measures. The teacher will receive scheduled and unscheduled walkthroughs with feedback, ensuring that adjustments can be made to enhance outcomes.
- 3. Sustainability Plan: Describe the sustainability plan for the high school Education & Training program beyond the timeline of the grant funding. The plan should address how a high-quality program will be maintained, including clear action steps beginning in the first year of grant funding and a demonstrated ability to leverage and coordinate resources that increase your capacity to strengthen the local educator pipeline and make progress on sustainability. This may include the use of other local, state, and/or federal resources. Consider also how the program may support, integrate into, and be supported by existing LEA or EPP initiatives and/or priorities.

Sustainability Plan for the High School Education & Training Program

The objective is to create a robust framework that ensures the long-term viability and impact of the high school Education and training program, continuing to strengthen the local educator pipeline beyond the duration of the grant funding.

- 1. Expanding Outreach: Promote the program to attract more students, potentially increasing enrollment and funding opportunities by hosting informational workshops for parents and the community to raise awareness.
- 2. Training and Development: Implement ongoing professional development for educators involved in the program, ensuring they stay current with educational trends and effective teaching strategies.
- 3. Continuous Improvement: Regularly review and revise the program based on community and educational needs, ensuring it remains relevant and beneficial by seeking stakeholder feedback to identify emerging opportunities and challenges in the education landscape.

By following this sustainability plan, we will create a resilient Education and training program that not only survives but thrives, continually contributing to the development of future educators and strengthening the local educator pipeline.

Schedule Status: Complete

Informal Discretionary Comp

Application ID:0037570285100001



Organization: VIDOR ISD Campus/Site: N/A Vendor ID: 1746002456 County District: 181907 ESC Region: 05 School Year: 2024-2025

# 2025-2027 Grow Your Own High School Education and Training

# Program Budget BS6001 - Program Budget Summary and Support

Statutory Authority: GAA, Article III, Rider 39, 88th Texas Legislature: Educator Quality and Leadership

### Part 1: Available Funding

| Available Funding     |               |  |  |  |  |
|-----------------------|---------------|--|--|--|--|
| Description           | 2025-2027 GYO |  |  |  |  |
| 1. Fund/SSA Code      | 429           |  |  |  |  |
| 2. Planning Amount    |               |  |  |  |  |
| 3. Final Amount       |               |  |  |  |  |
| 4. Carryover          |               |  |  |  |  |
| 5. Reallocation       |               |  |  |  |  |
| Total Funds Available |               |  |  |  |  |

# Part 2: Budget Summary

| A. Budgeted Costs                             | A. Budgeted Costs        |               |  |  |  |
|---|--------------------------|---------------|--|--|--|
| Description                                   | Class/<br>Object<br>Code | 2025-2027 GYO |  |  |  |
| Consolidated Adminis     Funds                | strative                 | ◯ Yes ◯ No    |  |  |  |
| 2. Payroll Costs                              | 6100                     |               |  |  |  |
| Professional and<br>3. Contracted<br>Services | 6200                     |               |  |  |  |
| 4. Supplies and Material                      | 6300                     |               |  |  |  |
| 5. Other Operating Costs                      | 6400                     |               |  |  |  |
| 6. Debt Services                              | 6500                     |               |  |  |  |
| 7. Capital Outlay                             | 6600                     |               |  |  |  |
| 8. Operating Transfers Out                    | 8911                     |               |  |  |  |
| Total Dire                                    | ct Costs                 |               |  |  |  |
| 9. Indirect Costs                             |                          | \$0           |  |  |  |
| Total Budgeted Costs                          |                          | \$0           |  |  |  |
| Total Funds Availab<br>Tot                    | le Minus<br>tal Costs    | \$0           |  |  |  |
| Payments to<br>10. Member Districts of<br>SSA | 6493                     |               |  |  |  |

#### **B. Pre-Award Costs**

Part 2B Pre-Award Costs is hidden because it does not apply to the funding source(s) for this grant application.



SAS#: GROWAA25

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# 2025-2027 Grow Your Own High School Education and Training

# Program Budget BS6001 - Program Budget Summary and Support

| C. Breakout of Direct Admin Costs       |                             |               |                    |             |  |
|---|-----------------------------|---------------|--------------------|-------------|--|
| Enter amounts in Direct Admin           | Costs fields if applicable. |               |                    |             |  |
| Description                             | Class/ Object Code          | 2025-2027 GYO |                    |             |  |
| Description                             | Class/ Object Code          | Program Costs | Direct Admin Costs | Total Costs |  |
| 1. Payroll Costs                        | 6100                        |               |                    |             |  |
| 2. Professional and Contracted Services | 6200                        |               |                    |             |  |
| 3. Supplies and Material                | 6300                        |               |                    |             |  |
| 4. Other Operating Costs                | 6400                        |               |                    |             |  |
| 5. Debt Services                        | 6500                        |               |                    |             |  |
| 6. Capital Outlay                       | 6600                        |               |                    |             |  |
| 7. Operating Transfers Out              | 8911                        |               |                    |             |  |
|   | Total                       |               |                    |             |  |



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## 2025-2027 Grow Your Own High School Education and Training

## Program Budget BS6101 - Payroll Costs

## **Part 1: Total Payroll Costs**

| Payroll costs entered on BS6001 |               |
|---------------------------------|---------------|
| Total Daviell Conta             | 2025-2027 GYO |
| Total Payroll Costs             |               |

### Part 2: Number and Type of Positions

| A. Administrative Support or Clerical Staff                    |               |  |
|--|---------------|--|
| Position Type  | 2025-2027 GYO |  |
| Administrative support or clerical staff (integral to program) |               |  |

| B. LEA Positions   |               |  |
|--|---------------|--|
| Position Type  | 2025-2027 GYO |  |
| 1. Professional staff  |               |  |
| 2. Paraprofessionals   |               |  |
| Administrative support or clerical staff     (paid by LEA indirect cost) |               |  |

| C. Campus Positions  |               |  |
|--|---------------|--|
| Position Type  | 2025-2027 GYO |  |
| Professional staff   |               |  |
| 2. Paraprofessionals   |               |  |
| Administrative support or clerical staff     (paid by LEA indirect cost) |               |  |

### Part 3: Substitute, Extra-Duty, Benefits

| Substitute, Extra-Duty, Benefits   |  |
|--|--|
| For schoolwide personnel (includes staff salary, extra-duty pay/beyond normal hours, and substitutes for staff positions at schoolwide campuses) |  |
| 2. Extra duty pay/beyond normal hours for positions not indicated above  |  |
| 3. Substitutes for public and charter school teachers not indicated above  |  |
| 4. Stipends for positions not indicated above  |  |

### **Part 4: Confirmation of Payroll Requirements**

| Confirmation | of Dayroll D | Requirements |
|--------------|--------------|--------------|
|              |              |              |

1. The grantee certifies the federally funded portion of this position and duties are reasonable, necessary, allowable and allocable under the applicable federal fund source. The grantee further certifies that it is in compliance with the federal supplement, not supplant provision applicable to each federal fund source. The grantee assures the grant-funded portion of this position and duties meet the purpose, goals, and objectives of the federal fund source. Documentation must be maintained locally by the grantee that clearly demonstrates the allowable and supplemental nature of the position, as required by each federal fund source, and will provide such documentation to TEA upon request.



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## 2025-2027 Grow Your Own High School Education and Training

# Program Budget BS6201 - Professional and Contracted Services

#### Part 1: Professional and Contracted Services

| Budgeted Co   | Budgeted Costs       |               |  |  |  |
|---|----------------------|---------------|--|--|--|
| Description   | Class/Object<br>Code | 2025-2027 GYO |  |  |  |
| Rental or     Lease of     Buildings,     Space in     Buildings, or     Land | 6269                 |               |  |  |  |
| Professional<br>and<br>Consulting<br>Services                                 | 6219<br>6239<br>6291 |               |  |  |  |
| Subtotal Professional and<br>Contracted Services Costs                        |                      |               |  |  |  |
| Remaining 6200 Costs That<br>Do Not Require Specific<br>Approval              |                      |               |  |  |  |
| Total Professional and<br>Contracted Services Costs                           |                      |               |  |  |  |

### **Part 2: Direct Administrative Costs**

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

## Part 3: Itemized Professional and Consulting Services

| Itemized Professional and Consulting Service (6219, 6239, 6291) |                      |  |  |  |
|---|----------------------|--|--|--|
| Description   | 2025-2027 GYO        |  |  |  |
| 1. Service:   |                      |  |  |  |
| Specify<br>Purpose:   |                      |  |  |  |
|   | Add Item Delete Item |  |  |  |
| Total Professional and<br>Consulting Services Costs             |                      |  |  |  |



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# 2025-2027 Grow Your Own High School Education and Training

# Program Budget BS6401 - Other Operating Costs

# **Part 1: Other Operating Costs**

| Budgeted Costs  | Budgeted Costs           |               |  |
|---|--------------------------|---------------|--|
| Description   | Class/<br>Object<br>Code | 2025-2027 GYO |  |
| Out-of-State Travel for Employees     LEA must keep documentation locally.  | 6411                     |               |  |
| Travel for Students to     Conferences (does not include field trips)     LEA must keep documentation locally.  | 6412                     |               |  |
| Educational Field Trips     LEA must keep     documentation locally.  | 6412<br>6494             |               |  |
| Stipends for Non-<br>employees other than<br>those included in 6419<br>LEA must keep<br>documentation locally.  | 6413                     |               |  |
| 5. Travel Costs for Officials such as Executive Director, Superintendent, or Board Members Allowable only when such costs are directly related to the grant. If Out-of-State Travel, LEA must keep documentation locally. | 6411<br>6419             |               |  |
| 6. Non-Employee Costs<br>for Conference<br>LEA must keep<br>documentation locally.  | 6419                     |               |  |
| 7. Hosting Conferences<br>for Non-Employees<br>LEA must keep<br>documentation locally.  | 64xx                     |               |  |
| Subtotal Other Operating Remaining 6400 Costs That Require Specific A   | t Do Not                 |               |  |
| Total Other Operatin  |                          |               |  |

### **Part 2: Direct Administrative Costs**

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County District: 181907 ESC Region: 05 School Year: 2024-2025

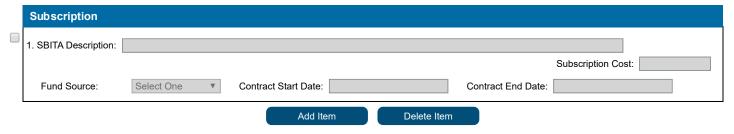
## 2025-2027 Grow Your Own High School Education and Training

Program Budget BS6501 - Debt Services

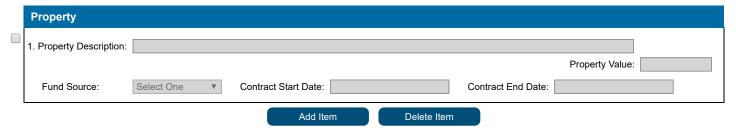
# Part 1: Subscription-Based Information Technology Arrangement (SBITA) and Capital Lease Liability Costs

| Budgeted Costs                              | Budgeted Costs           |               |  |  |  |
|---|--------------------------|---------------|--|--|--|
| Description                                 | Class/<br>Object<br>Code | 2025-2027 GYO |  |  |  |
| SBITA Liability -     Principal             | 6514                     |               |  |  |  |
| SBITA Liability -     Interest              | 6526                     |               |  |  |  |
| Capital Lease     Liability -     Principal | 6512                     |               |  |  |  |
| Capital Lease     Liability - Interest      | 6522                     |               |  |  |  |
| 5. Interest on Debt                         | 6523                     |               |  |  |  |
| Total Debt Serv                             | ice Costs                |               |  |  |  |

### Part 2: Description of SBITA



## Part 3: Description of Property





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# 2025-2027 Grow Your Own High School Education and Training

# Program Budget BS6601 - Capital Outlay

## **Part 1: Capital Expenditures**

| Budgeted Costs  |               |  |
|---|---------------|--|
| Description   | 2025-2027 GYO |  |
| Library Books and Media     (Capitalized and Controlled     by Library)   |               |  |
| Capital Expenditures for<br>Additions, Improvements, or<br>Modifications to Capital<br>Assets Which Materially<br>Increase Their Value for<br>Useful Life (not ordinary<br>repairs and maintenance) |               |  |
| Furniture, Equipment,     Vehicles or Software Costs     for Items in Part 2  |               |  |
| Total Capital Outlay Costs  |               |  |

# Part 2: Furniture, Equipment, Vehicles or Software

|   | ltems                 |  |                  |  |
|---|-----------------------|--|------------------|--|
|   | Generic Description:  |  | Number of Units: |  |
|   | Fund Source:          | Select One ▼   | Total Costs:     |  |
|   | Describe how the iter | n will be used to accomplish the objective of the program: |                  |  |
| • |                       | Add Item   | Delete Item      |  |



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# 2025-2027 Grow Your Own High School Education and Training

# Provisions Assurances CS7000 - Provisions, Assurances and Certifications

| Provisions, Assurances and Certifications   |  |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|--|
| I certify my acceptance and compliance with all General and Fiscal Guidelines.  | General and Fiscal Guidelines          |  |  |  |  |  |  |  |  |
| 2.  | Program Guidelines                     |  |  |  |  |  |  |  |  |
| 3.  | General Provisions and Assurances      |  |  |  |  |  |  |  |  |
| I certify I am not debarred or suspended.  4. I also certify my acceptance and compliance with all Debarment and Suspension Certification requirements.   | Debarment and Suspension Certification |  |  |  |  |  |  |  |  |
| 5. Choose the appropriate response for Lobbying Certification:  |  |  |  |  |  |  |  |  |  |
| a. I certify this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance and compliance with all Lobbying Certification requirements.   | Lobbying Certification                 |  |  |  |  |  |  |  |  |
| b. This organization spends non-federal funds on lobbying activities and has attached the required OMB Disclosure of Lobbying Activities form, as described below.  |  |  |  |  |  |  |  |  |  |
| Instructions for completing and attaching the <u>Disclosure of Lobbying Activities</u> form.  |  |  |  |  |  |  |  |  |  |
| <ul> <li>Print and sign the form.</li> <li>Scan the signed form and save it to your desktop.</li> <li>Click the <b>Attach Files</b> icon on the Table of Contents page to attach your signed form to this eGrants application.</li> </ul> |  |  |  |  |  |  |  |  |  |



# **SSA Funding Report**

Texas Education Agency

| Region | County<br>District | Organization | ADC<br>Submitted<br>Date |    |        |        |        |        |        |        |        |
|--------|--------------------|--------------|--------------------------|----|--------|--------|--------|--------|--------|--------|--------|
|        |                    |              |                          | R: | R:     | R:     | R:     | R:     | R:     | R:     | R:     |
|        | Total:             |              |                          |    | R: \$0 |

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