

Organization: GOODRICH ISD Campus/Site: N/A Vendor ID: 1746001011 County District: 187903 ESC Region: 06 School Year: 2024-2025

### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## General Information GS2000 - Certify and Submit

**Due:** 03/07/2025 11:59 PM **Application Status:** Submitted

Amendment #: 00 Version #: 01

Description	Required	Status	Last Update
General Information			
GS2100 - Applicant Information	*	Complete	03/03/2025 09:20 AM
GS2300 - Negotiation Comments and Confirmation		New	
Program Description			
PS3013 - Program Plan	*	Complete	03/05/2025 03:28 PM
PS3014 - Program Narrative	*	Complete	03/06/2025 10:36 AM
Program Budget			
BS6001 - Program Budget Summary and Support	*	Complete	03/03/2025 09:55 AM
BS6101 - Payroll Costs	*	Complete	03/05/2025 03:30 PM
BS6201 - Professional and Contracted Services	*	Complete	03/05/2025 03:31 PM
BS6401 - Other Operating Costs	*	Complete	03/05/2025 03:32 PM
BS6501 - Debt Services	*	Complete	03/05/2025 03:32 PM
BS6601 - Capital Outlay	*	Complete	03/05/2025 03:33 PM
Provisions Assurances and Certifications		Complete	00,00,2020 00.00 T W
FIOVISIONS ASSULANCES AND CERTIFICATIONS	*		
CS7000 - Provisions, Assurances and Certifications	•	Complete	03/05/2025 03:33 PM

#### **Certification and Incorporation Statement**

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations; application guidelines and instructions; the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules submitted. It is understood by the applicant that this application constitutes an offer and, if accepted by the Texas Education Agency or renegotiated to acceptance, will form a binding agreement.

* *	• •	0, 0		
Authorized Official			Select Contact: Select One ▼ o	Add New Contact
First Name: Sarah	Initial:	Last Name: Bacica	Title: Business Manager	
Phone: 936-365-1100	Ext:	E-Mail: sarah.bacica@good	richisd.net	
Submitter Information				
First Name: Sarah		Last	Name: Fulcher	
Approval ID: sarah.fulcher		Subr	nit Date and Time: 03/06/2025 10:45:21 AM	



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## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## General Information GS2100 - Applicant Information

### **Part 1: Organization Information**

A.	Applicant		
	Organization Name: GO	ODRICH ISD	
	Mailing Address Line 1: F	P O BOX 789	
	Mailing Address Line 2:		
	City: GOODRICH	State: TX	Zip Code: 77335

#### B. Unique Entity Identifier (SAM)

UEI (SAM):

#### **Part 2: Applicant Contacts**

Title: Business Manager
Telephone: 936-365-1100

A.	Primary Contact		Select Contact: Select One ▼ or Add New Contact
	First Name: William	Initial: D	Last Name: Barton
	Title: Superintendent		
	Telephone: 936-365-1100	Ext.: 1010	E-Mail: daniel.barton@goodrichisd.net
B.	Secondary Contact		Select Contact: Select One  ▼ or Add New Contact
	First Name: Sarah	Initial:	Last Name: Bacica

E-Mail: sarah.bacica@goodrichisd.net

Ext.: 1015



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

### **General Information GS2300 - Negotiation Comments and Confirmation**

#### **Part 1: General Comments**

General Comments (TEA Use Only)	

#### **Part 2: Negotiation Items**

This schedule is for TEA to document any required changes and communications to the applicant in the event this application requires negotiation. It will also require applicants to acknowledge that they have made the changes requested.

Applicants: For all negotiation notes below, please make the requested changes in the grant application itself.

Please do check the "Change Completed" box.

_	riea	se do not enter information	Till the Grantee Comme	nts section, unless you are	e specificali	ly mstructed to do so.		_
		ation Items						
1.	Date:				Schedule:	Select One ▼		
	TEAN	legotiation Note:						_
	Grant	ee Comments:					LEA Completed Change	
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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

Program Description PS3013 - Program Plan

#### A. Standard Statutory/Program Assurances

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
  - The applicant assures to adhere to all the Statutory and TEA Program requirements as noted in the 2025-2027 Texas Strategic Staffing Grant for Sustainable, Paid Teacher Residency Program, Program Guidelines.
  - The applicant assures to adhere to all the Performance Measures, as noted in the 2025-2027 Texas Strategic Staffing Grant for Sustainable, Paid Teacher Residency Program, Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
  - ▼ The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 Texas Administrative Code (TAC) 206, 1 TAC Chapter 213, Federal Section 508 standards, and the Web Content Accessibility Guidelines (WCAG) 2.0 level AA.
  - The applicant acknowledges that Per Section 22.0834 of the Texas Education Code (TEC), any person offered employment by any entity that contracts with TEA or receives grant funds administered by TEA (i.e., a grantee or subgrantee) is subject to the fingerprinting requirement. TEA is prohibited from awarding grant funds to any entity, including nonprofit organizations, that fails to comply with this requirement. For details, refer to the General and Fiscal Guidelines, Fingerprinting Requirement.

#### B. Program Assurances Regarding Applicant-EPP Partnership

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - A. The applicant must assure that they have established a partnership with at least one educator preparation program (EPP) that has applied or been approved to offer an enhanced residency certificate through the Texas Teacher Residency Preparation Route (TTRPR). To apply, the applicant must provide a signed verification form (linked on the TEA Grant Opportunities page) from the EPP(s). In this form, the EPP must confirm they have submitted an application for the TTRPR, been notified of recommendation to SBEC, or received SBEC approval to offer the residency certification. The EPP(s) must also confirm their commitment to the strategic staffing design and implementation process with the district.
  - B. The applicant must assure that they will enter into a partnership with the EPP for contracted services utilizing at least \$10,000 of grant funds from 2025-2027. These contracted services must support the field supervisor that oversees teacher residents in the district in the 2026-2027 school year.
  - C. The applicant must assure that they will hold structured governance meetings with their EPP partner at least quarterly to analyze teacher resident data and develop plans for teacher residency continuous improvement during the SY 26-27 residency implementation year.
  - D. The applicant must assure that they will provide preferential hiring, to the greatest extent possible, to teacher residents who have successfully completed the teacher residency program and received standard certification.
  - E. The applicant must assure that they will report the following data to TEA during the SY 25-26 design year (if applicable) and the SY 26-27 implementation year: a. Number of teacher residents participating in the year-long teacher residency, b. Demographics of teacher residents participating in the program, c. Number and type of teacher certifications awarded to teacher residents d. Selected staffing models implemented

#### C. Program Assurances Regarding Sustainable Funding for High Quality, Paid Teacher Residencies

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - A. The applicant must assure that they will provide a stipend to each teacher resident placed within the district/charter. Districts/charters will work with their EPP to mutually agree on a stipend amount. The recommended stipend/salary amount per resident is \$12,000-\$25,000 per year, with a recommended minimum of at least \$10,000. Districts are welcome to pay more than the recommendation.
  - B. If the district is utilizing grant funds to support teacher resident stipends in the 2026-2027 school year, the applicant must assure that teacher resident stipends meet the minimum of \$10,000 per year. The LEA must locally fund at least \$3,000 of this stipend in the 2026-2027 school year. If the district is not utilizing grant funds to support teacher resident stipends in the 2026-2027 school year, the applicant should make a good faith effort to meet the \$10,000 minimum stipend requirement.
  - C. The applicant must assure that they will make a good-faith effort to provide a stipend to each host teacher that is supporting a teacher resident. The recommended stipend amount per host teacher is \$1,000-\$3,000 per year, but can vary widely depending on amount of residents in the district, additional leadership duties of the host teacher. etc.
  - D. If the district is utilizing grant funds to support host teacher stipends in the 2026-2027 school year, the applicant must assure that host teacher stipends meet a minimum of \$2,000 per year. The LEA must locally fund at least \$1,000 of this stipend in the 2026-2027 school year. Districts are welcome to pay more than the minimum recommendation.



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Description PS3013 - Program Plan

#### D. Texas Strategic Staffing (TSS) Technical Assistance for Design and Implementation and Shared District/Charter and EPP

#### **Assurances**

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
  - A. The applicant and their EPP partner(s) assure they will sign a letter of commitment or an established memorandum of understanding (MOU) with the regional Texas Strategic Staffing technical assistance provider or, where necessary, TEA appointed technical assistance provider.
  - B. The applicant must assure that the lead point-person would be engaged in all the strategic staffing responsibilities during the design and implementation year, including coordinating with other key district/charter leadership at various points of the design process, and manage implementation year.
  - C. The applicant must assure they will work closely with a technical assistance provider for the 25-26 and 26-27 school years to make key decisions and design structures that enable internal capacity to continue the strategic staffing models without the support of the technical assistance provider in SY 2027-2028 and beyond.
  - ☑ D. The applicant and their partner EPP(s) must assure they will set shared goals for district/charter paid resident placements in mutually beneficial staffing model positions.
  - E. The applicant and EPP partner must assure that they will adhere to all educator preparation program requirements for residency in the Texas Administrative Code (TAC).
  - F. The applicant must assure that a designated team of district/charter, campus, and partner EPP-level leaders will actively participate in strategic staffing model training and technical assistance support activities beginning in SY 2025-2026.
  - G. The applicant and EPP must attend sustainability meetings with their technical assistance provider each semester of SY 2026-2027 implementation year to determine sustainable strategic staffing model and funding sources after the life of the grant.
  - H. The applicant must assure that they will design and implement a strategic staffing model plan that will ensure that the teacher residency model will be sustainable and fully-funded by district/charter dollars by SY 2027-2028. The plan must include sustainable funding for teacher resident stipends/salaries.



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#### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

# Program Description PS3014 - Program Narrative

Please include complete responses for each question below.

A. Summary of	Program
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1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific instructional, teacher development, and/or teacher recruitment and retention needs of the organization. If your district currently HAS a yearlong teacher residency program, describe its connection to your district's mission and how participating in the Texas Strategic Staffing (TSS) technical assistance service will benefit your residency program. If your district does NOT currently have a yearlong teacher residency program, describe how a paid residency program will benefit your district's mission and needs.

Goodrich ISD plans to implement a year long teacher residency program to assist in meeting our districts mission and board goals. GISD's Board Goal 4 is to recruit and retain the highest quality of employees. Goals in our Texas Strategic Leadership plan include improving teacher retention rates, streamlining on-boarding processes for new teachers, and building instructional capacity. GISD will develop a program and strengthen our relationship with SHSU by partnering with them for this residency program. Our number one goal for this partnership is to have highly qualified, and experienced teachers in our classrooms. This one year residency will allow residents to learn our district values along with getting to know our students and staff.

	classrooms. This one year residency will allow residents to learn our district values along with getting to know our students and staff.	
2.	If needed, use this space to continue the Summary of Program response. Enter N/A if the additional space is not needed.	
	N/A	
		╛

#### B. Qualifications and Experience for Key Personnel

1. Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the district strategic staffing lead position that would be supported by this grant is existing or proposed. Include at least one role from the LEA and one role from the partner EPP(s).

Qualifications for our LEA Lead are as follows; Master's Degree in Education or Educational Administration. Qualifications of the EPP must include expertise in educator development. Our Associate Principal, Brenda Langley would oversee the program. We will be able to employ an EPP from SHSU to oversee the resident and help to establish support for our program.

#### C. Goals, Objectives and Strategies

1. Review the objectives of the Texas Strategic Staffing (TSS) service found on our website at http://tss.tea.texas.gov. Describe the alignment between TSS goals/objectives and your district's decision to pursue participation in the two-year Texas Strategic Staffing program, including any additional or unique district goals/objectives. What activities/strategies will be implemented to meet TSS and/or district objectives?

TSS Objective 5 aligns with Goodrich ISD's Board Goal 4 which is to recruit and retain the highest quality of employees. TSS Objective 2 pertaining to equitable educational access for all Texas students through high-quality teacher residency programs is also applicable to Board Goal 4. We are looking forward to implementing research based co teaching strategies, RBIS, and further development of mentor teachers. With this grant we will establish a Governance Meeting schedule.

	Governance Meeting schedule.	
2.	If needed, use this space to continue the Goals, Objectives and Strategies response. Enter N/A if the additional space is not needed.	
	N/A	
		_



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Description PS3014 - Program Narrative

#### D. Performance and Evaluation Measures

1. Describe the performance measures identified for this program related to student outcomes and consistent with the purpose of the program. Example performance measures may include, but are not limited to: resident recruitment data, teacher certification data, teacher hiring and retention data, perception surveys and student achievement data. Which key performances measures have you identified for the program? What tools do you use to measure and analyze the data to ensure the effectiveness of talent project objectives and strategies?

We will measure our performance according to student achievement goals along with hiring and retention data. We will place the resident teacher with a high quality mentor to help meet these goals. They will support the science of teaching reading, RBIS, and other district initiatives. We will use different measures including perception of satisfaction with principals, mentors and residents which we will learn about in the design year with assistance from Region 6.

#### E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including contracted services with the EPP, district-level staffing, and supplies and materials. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Please note that this budget should encompass two years (2025 through 2027). Include a short narrative describing how adjustments will be made in the future to meet needs. If your proposed budget includes funding for teacher resident or host teacher stipends/salaries, describe how you will meet the cost-match requirements (at least \$3,000 locally funded per resident or \$1,000 per host teacher). Reminder: The resident/host teacher stipend funds can only be budgeted for residents/host teachers placed in SY 2026-2027 and can make up a maximum of \$40,000 of the proposed budget.

Goodrich ISD hopes to be granted \$80,000 to be spent in the following ways. \$10,000 in contracted services with SHSU, \$30,000 for two years to help fund GISD program coordinator, \$40,000 for 2 residents at approximately \$20,000 per stipend. In addition, a \$2,000 stipend will be given to the mentor teachers in exchange of mentoring new teachers. It is our goal with the design year to utilize and create sustainability for the resident program.

	exchange of mentoring new teachers. It is our goal with the design year to utilize and create sustainability for the resident program.	
2.	If needed, use this space to continue the Budget Narrative response. Enter N/A if the additional space is not needed.	
	N/A	



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Description PS3014 - Program Narrative

#### F. TEA Program Requirements

- 1. Talent and Instructional Needs: Please answer the following questions about the connection between strategic staffing for paid residency and your LEA's instructional and talent needs and strategies.
- 1. a. What vacancies have been historically difficult to fill in your district? What other staffing needs (e.g., lack of certified teachers) exist in your district? How could paid residencies help address those needs?

Goodrich ISD has had difficulties filling certified teacher positions in core subjects. This paid residency would allow a full year to gain their certification and be trained in the Goodrich ISD way.

2. b. What other instructional needs exist? How could paid residencies help to address this issue? (e.g., small group support, substitute teaching, etc.) If your district is currently implementing or plans to implement high-quality instructional materials (HQIM), please also include how paid residencies may support your plan for HQIM implementation.

Small Group RTI, high quality materials implementation, The resident would be qualified so that learning would be continued if mentor teacher was absent. Other instructional needs would also include co teaching in high needs classrooms, possible substitute teaching, and release time for possible model lessons in other classrooms.

3. c. How do paid residencies fit into your district's long-term talent strategy this year? The next five years?

This paid residency program will help with teacher retention, growing high quality instruction teacher, and growing mentor teachers. The residency will also provide knowledge in ARDs, 504 meetings, PLC, and LPAC. These strategies mirror our Texas Strategic Leadership plan.

#### G. TEA Program Requirements Continued

- 2. Commitment of Local Resources: Please answer the following questions to describe how your LEA, alongside your partner EPP, will commit resources and time to the year-long design process and the implementation year.
- 1. a. Who from the district/charter will be leading this work? How does their role fit into broader talent management in your district? What additional responsibilities, if any, does or will this person have related to talent in your district?

Mrs. Langley, the Associate Principal, will lead the work along with the district superintendent and be expected to attend all design and implementation year meetings as well as governance meetings with SHSU. She also attends career fair as part of the recruitment process. While she currently serves as the Associate Principal, she also serves as our District Lead on teacher recruitment and retention.

2. b. How will you ensure that the district lead has adequate time to fulfill responsibilities in the design and implementation year of strategic staffing in accordance with program assurances? What are some ways you will ensure that time and effort for these responsibilities are locally funded beyond the life of the grant?

Currently, Mrs. Langley recruits and manages teacher training and coordinates with SHSU. This will continue and improve with the residency program. The district will provide additional support to the campus to balance the additional responsibilities. Structuring this internally ensures sustainability beyond the life of the grant.

3. c. How will district executive leadership, such as the superintendent or CFO, be included in strategic staffing design and implementation?

Due to our size, the superintendent and CFO currently work with principals to implement strategic staffing and will continue to do so. They will also serve as part of the design and implementation team, providing a lens beyond instructional need. We recognize the importance of both funding and staff capacity to sustain beyond the grant.



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Description PS3014 - Program Narrative

#### H. TEA Program Requirements Continued

- 3. Partnership Foundations: Please answer the following questions about your LEA-EPP partnership.
- 1. a. If this is an existing LEA-EPP partnership: How many years have you been engaged in a residency partnership with the EPP? How many yearlong residents have you placed each year of the partnership? Were these residents paid or unpaid? If residents are already paid, why is the LEA interested in engaging in the strategic staffing design and implementation strategic process for paid residency? b. If this is a new LEA-EPP partnership: How did you decide to partner with this EPP for residency?

Goodrich will have a first time residency partnership with SHSU. Currently, we attend SHSU's career fair and have a long history of hiring from the SHSU Educational Department. We also attend the advisory meetings annually for the SHSU Educational Program.

2. c. What other key features of the partnership will help ensure success throughout the two-year design and implementation process for paid residency?

Utilizing mentor teachers will help guide the resident teachers towards a successful pathway to full time teaching. Goodrich ISD will provide a supportive environment which will build efficacy for all stakeholders. With this partnership we plan to utilize SHSU's expertise and experience placing paid residents, training and supporting mentors and residents, and program design.

#### I. TEA Program Requirements Continued

- 4. Communication Elements: Please answer the following questions to describe how you will maintain strong communication with your EPP partners and your technical assistance provider.
- 1. a. If this is an existing LEA-EPP partnership: What shared processes or norms do the LEA staff and EPP faculty currently have in place in order to address issues with residency (e.g., challenges for residents, host teachers, school sites, etc.)? Provide detailed explanations (e.g., who leads the communication, how are action steps determined, who follows up to make sure steps are complete, etc.). b. If this is a new LEA-EPP partnership: How does the LEA plan to work with the EPP to manage issues that arise with residency (e.g., challenges for residents, host teachers, school sites, etc.)? Provide detailed explanations (e.g., who would lead the communication, at what point do you surface the challenges, how do you follow up on action steps, etc.).

We will attend quarterly meetings and will participate in agreed upon communication structures if issues arise. We plan to partner with the EPP to create those communication structures and share those with mentors, residents, site coordinators, and district administrators.

2. c. Has your LEA partnered with your regional ESC or other external provider for other programs or initiatives? If so, describe how you have maintained strong communication with external service providers in the past.

Goodrich ISD has partnered with our ESC for multiple initiatives including Grow Your Own through the TCLAS grant, Texas Strategic Leadership, Texas Instructional Leadership, and Strong Foundations Planning.

#### J. TEA Program Requirements Continued

- 5. Grow Your Own (Optional Response for Priority Points): If your LEA currently maintains a Grow Your Own program or plans to implement a Grow Your Own program through the 2024-2026 Grow Your Own High School Education and Training Program, please respond to the following questions. If you do not have a Grow Your Own program, write N/A.
- a. Which TEA Grow Your Own grants, if any, has your district received? b. How long has your district maintained a Grow Your Own program? If applicable, how
  many of your Education and Training students have returned to teach in your district. c. Provide a high-level description of your district's Grow Your Own program

many of your Education and Training students have retained to teach in your district. C. I rovide a high-level description of your district's Grow Tour Own program	١.
NA	



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## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

Program Description
PS3014 - Program Narrative

Schedule Status: Complete Informal Discretionary Comp



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## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

# Program Budget BS6001 - Program Budget Summary and Support

Statutory Authority: GAA, Article III, Rider 39, 88th Texas Legislature

View List of SSA Members [All] View List of SSA Members

#### Part 1: Available Funding

Available Funding	
Description	2025-2027 Strategic Staffing
1. Fund/SSA Code	429
2. Planning Amount	
3. Final Amount	\$80,000
4. Carryover	
5. Reallocation	
Total Funds Available	\$80,000

### **Part 2: Budget Summary**

A. Budgeted Costs		
Description	Class/ Object Code	2025-2027 Strategic Staffing
Consolidated Adminis     Funds	strative	◯ Yes ◯ No
2. Payroll Costs	6100	\$70,000
Professional and 3. Contracted Services	6200	\$10,000
4. Supplies and Material	6300	
5. Other Operating Costs	6400	
6. Debt Services	6500	
7. Capital Outlay	6600	
8. Operating Transfers Out	8911	
Total Dire	ct Costs	\$80,000
9. Indirect Costs		
Total Budgeted Costs		\$80,000
Total Funds Available Minus Total Costs		\$0
Payments to 10. Member Districts of SSA	6493	



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## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Budget BS6001 - Program Budget Summary and Support

B. Pre-Award Costs		
Description	Class/ Object Code	2025-2027 Strategic Staffing
1. Payroll Costs	6100	
Professional and 2. Contracted Services	6200	
3. Supplies and Material	6300	
4. Other Operating Costs	6400	
5. Debt Services	6500	
6. Capital Outlay	6600	
7. Operating Transfers Out	8911	
Total Direct Costs		
8. Indirect Costs		
Total Pre-Award Costs		

#### C. Breakout of Direct Admin Costs

Part 2C Breakout of Direct Admin Costs is hidden because it does not apply to the funding source(s) for this grant application.



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### 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

#### Program Budget BS6101 - Payroll Costs

#### **Part 1: Total Payroll Costs**

Payroll costs entered on BS6001	
Total Payrall Coats	2025-2027 Strategic Staffing
Total Payroll Costs	\$70,000

### Part 2: Number and Type of Positions

A. Administrative Support or Clerical Staff		
Position Type	2025-2027 Strategic Staffing	
Administrative support or clerical staff     (integral to program)		

B. LEA Positions	
Position Type	2025-2027 Strategic Staffing
Professional staff	•
2. Paraprofessionals	
Administrative support or clerical staff     (paid by LEA indirect cost)	

C. Campus Positions			
Position Type	2025-2027 Strategic Staffing		
1. Professional staff	✓		
2. Paraprofessionals			
Administrative support or clerical staff     (paid by LEA indirect cost)			

#### Part 3: Substitute, Extra-Duty, Benefits

Substitute, Extra-Duty, Benefits	
For schoolwide personnel (includes staff salary, extra-duty pay/beyond normal hours, and substitutes for staff positions at schoolwide campuses)	
2. Extra duty pay/beyond normal hours for positions not indicated above	
3. Substitutes for public and charter school teachers not indicated above	
4. Stipends for positions not indicated above	

#### **Part 4: Confirmation of Payroll Requirements**

#### **Confirmation of Payroll Requirements**

The grantee certifies the federally funded portion of this position and duties are reasonable, necessary, allowable and allocable under the applicable federal fund source. The grantee further certifies that it is in compliance with the federal supplement, not supplant provision applicable to each federal fund source. The grantee assures the grant-funded portion of this position and duties meet the purpose, goals, and objectives of the federal fund source. Documentation must be maintained locally by the grantee that clearly demonstrates the allowable and supplemental nature of the position, as required by each federal fund source, and will provide such documentation to TEA upon request.



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## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Budget BS6201 - Professional and Contracted Services

#### Part 1: Professional and Contracted Services

Budgeted Costs		
Description	Class/Object Code	2025-2027 Strategic Staffing
1. Rental or Lease of Buildings, Space in Buildings, or Land	6269	
Professional and 2. Consulting Services	6219 6239 6291	
Subtotal Professional and Contracted Services Costs		
Remaining 6200 Costs That Do Not Require Specific Approval		\$10,000
Total Professional and Contracted Services Costs		\$10,000

#### **Part 2: Direct Administrative Costs**

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

#### Part 3: Itemized Professional and Consulting Services

Itemized Professional and Consulting Service (6219, 6239, 6291)		
Description	2025-2027 Strategic Staffing	
1. Service:		
Specify Purpose:		
	Add Item Delete Item	
Total Professional and Consulting Services Costs		



Organization: GOODRICH ISD Campus/Site: N/A Vendor ID: 1746001011 County District: 187903 ESC Region: 06 School Year: 2024-2025

## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

## Program Budget BS6401 - Other Operating Costs

#### **Part 1: Other Operating Costs**

Budgeted Costs			
Description	Class/ Object Code	2025-2027 Strategic Staffing	
Out-of-State Travel for Employees     LEA must keep documentation locally.	6411		
Travel for Students to     Conferences (does not include field trips)     Requires preauthorization in writing.	6412		
Educational Field Trips     LEA must keep     documentation locally.	6412 6494		
Stipends for Non- employees other than those included in 6419 Requires pre- authorization in writing.	6413		
5. Travel Costs for Officials such as Executive Director, Superintendent, or Board Members Allowable only when such costs are directly related to the grant. If Out-of-State Travel, LEA must keep documentation locally.	6411 6419		
6. Non-Employee Costs for Conference Requires pre- authorization in writing.	6419		
7. Hosting Conferences for Non-Employees LEA must keep documentation locally.	64xx		
Subtotal Other Operating Costs  Remaining 6400 Costs That Do Not Require Specific Approval			
Total Other Operating Costs			

#### **Part 2: Direct Administrative Costs**

Part 2 Breakout of Direct Admin Costs is hidden because it does not apply to the funding source(s) for this grant application.



Organization: GOODRICH ISD Campus/Site: N/A Vendor ID: 1746001011 County District: 187903 ESC Region: 06 School Year: 2024-2025

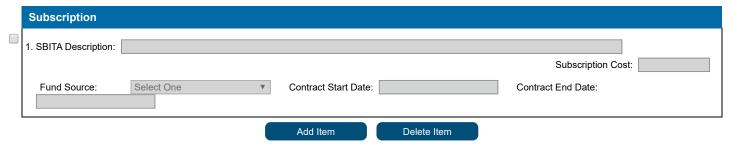
2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

Program Budget BS6501 - Debt Services

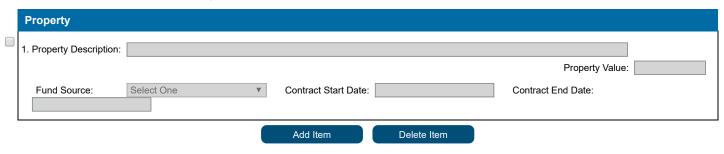
## Part 1: Subscription-Based Information Technology Arrangement (SBITA) and Capital Lease Liability Costs

Budgeted Costs		
Description	Class/ Object Code	2025-2027 Strategic Staffing
SBITA Liability -     Principal	6514	
SBITA Liability -     Interest	6526	
Capital Lease     Liability -     Principal	6512	
Capital Lease     Liability - Interest	6522	
5. Interest on Debt	6523	
Total Debt Service Costs		

#### Part 2: Description of SBITA



### Part 3: Description of Property





SAS#: TSSGAA25

Organization: GOODRICH ISD Campus/Site: N/A Vendor ID: 1746001011 County District: 187903 ESC Region: 06 School Year: 2024-2025

2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

Program Budget BS6601 - Capital Outlay

#### **Part 1: Capital Expenditures**

Budgeted Costs		
Description	2025-2027 Strategic Staffing	
Library Books and Media     (Capitalized and Controlled     by Library)		
Capital Expenditures for Additions, Improvements,or Modifications to Capital Assets Which Materially Increase Their Value for Useful Life (not ordinary repairs and maintenance)		
Furniture, Equipment,     Vehicles or Software Costs     for Items in Part 2		
Total Capital Outlay Costs		

### Part 2: Furniture, Equipment, Vehicles or Software

ltems							
1. Generic Description:			Number of Units:				
Fund Source:	Select One ▼			Total Costs:			
Describe how the item	will be used to accomplish the objective of the						
	Add I	Item	Delete Item				



Organization: GOODRICH ISD Campus/Site: N/A Vendor ID: 1746001011 County District: 187903 ESC Region: 06 School Year: 2024-2025

### SAS#: TSSGAA25

## 2025-2027 Texas Strategic Staffing Grant for Paid, Sustainable Teacher Residency Program

# Provisions Assurances CS7000 - Provisions, Assurances and Certifications

Provisions, Assurances and Certifications							
I certify my acceptance and compliance with all General and Fiscal Guidelines.	General and Fiscal Guidelines						
2.	Program Guidelines						
3.	General Provisions and Assurances						
I certify I am not debarred or suspended.  4. I also certify my acceptance and compliance with all Debarment and Suspension Certification requirements.	Debarment and Suspension Certification						
5. Choose the appropriate response for Lobbying Certification:							
<ul> <li>a. I certify this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance and compliance with all Lobbying Certification requirements.</li> </ul>	Lobbying Certification						
This organization spends non-federal funds on lobbying activities and has attached the required OMB Disclosure of Lobbying Activities form, as described below.							
Instructions for completing and attaching the <u>Disclosure of Lobbying Activities</u> form.							
<ul> <li>Print and sign the form.</li> <li>Scan the signed form and save it to your desktop.</li> <li>Click the Attach Files icon on the Table of Contents page to attach your signed form to this eGrants application.</li> </ul>							



## **SSA Funding Report**

Texas Education Agency

Region	County District	Organization	ADC Submitted Date								
				R:							
Total:				R: \$0							

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